

## CoNNO Meeting – Friday 4 April 2014 Draft Minutes

### 1. Welcome

Members were welcomed to the meeting by Julianne Badenoch, Chair of the Coalition of National Nursing Organisations (CoNNO). A special welcome was extended to the Australian Student and Novice Nurse Association (ASANNA) attending the meeting as observers.

### 2. Attendance

Durelle Osborne	Audiometry Nurses Association of Australia
Donna Cowan	Australia and New Zealand Urological Nurses Society
Megan Phelps	Australasian Hepatology Association
Sharryn Byers	Australasian Neuroscience Nurses Association
Lyn McBain	Australasian Rehabilitation Nurses Association
Jo Perks	Australasian Sexual Health & HIV Nurses Association
David Lee	Australasian Sexual Health & HIV Nurses Association
Karen Simunov	Australian and New Zealand Society for Vascular Nursing
Wendy Sansom	Australian Association of Stomal Therapy Nurses
Jacqui Burton	Australian College of Children and Young People's Nurses
Di Chamberlain	Australian College of Critical Care Nurses
Lesley Lewis	Australian College for Infection Prevention and Control
Shelley Reid	Australian College of Neonatal Nurses
Helen Gosby	Australian College of Nurse Practitioners and CoNNO Councillor
Kathleen McLaughlin	Australian College of Nursing
Claire Kennedy	Australian Day Surgery Nurses Association
Linda Starr	Australian Forensic Nurses Association
Kim Ryan	Australian College of Mental Health Nurses and CoNNO Councillor
Michelle Girdler	Australian Nurse Teachers Society
Julianne Bryce	Australian Nursing and Midwifery Federation and CoNNO Councillor (Secretary)
Elizabeth Foley	Australian Nursing and Midwifery Federation
Robyn Coulthard	Australian Nursing and Midwifery Federation
Annie Butler	Australian Nursing and Midwifery Federation
Mark Staaf	Australian Nursing and Midwifery Federation Victorian Branch
Belinda Clarke	Australian Nursing and Midwifery Federation Victorian Branch
Julianne Badenoch	Australian Primary Health Care Nurses Association and CoNNO Councillor (Chair)
Karen Booth	Australian Primary Health Care Nurses Association
Stephanie Jeremy	Australian Student and Novice Nurse Association
Carol Mudford	Australian Student and Novice Nurse Association
Janet Bath	Australian Women's Health Nurses Association
Terry Swanson	Australian Wound Management Association and CoNNO Councillor
Jac Mathieson	Cancer Nurses Society of Australia
Janine Mohammed	Congress of Aboriginal and Torres Strait Islander Nurses and Midwives
Leeanne Trenning	College of Emergency Nursing Australasia
Janie Thompson	Continence Nurses Society Australia
Rhonda Griffiths	Council of Deans of Nursing and Midwifery
Libby Bowell	CRANApplus
Colleen Blums	Drug and Alcohol Nurses of Australasia
Margaret Tabone	Flight Nurses Australia
Lynn Rapley	Gastroenterological College of Australia
Julian Grant	Maternal Child & Family Health Nurses Association
Lis Herbert	Nursing Informatics Australia
Tracey Nicholls	Otorhinolaryngology Head and Neck Nurses Group
Kym Griffin	Palliative Care Nurses Australia
Beth Amega	Renal Society of Australasia

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**Guests**

Amanda Adrian	Australian Nursing and Midwifery Accreditation Council
Kate McCauley	Commonwealth Department of Health
Karen Cook	Health Workforce Australia
Petrina Halloran	Nursing and Midwifery Board of Australia

**2.1 Apologies**

Dr Rosemary Bryant	Commonwealth Chief Nurse and Midwifery Officer
Marija Juraja	Australian College for Infection Prevention and Control and CoNNO Councillor
Debra Thoms	Australian College of Nursing
Jed Duff	Australian College of Operating Room Nurses and CoNNO Councillor
Joanne Ramadge	Australian Diabetes Educators Association
Amanda Wylie	Australian Ophthalmic Nurses Association
Linda Oliver	Australian Women's Health Nurse Association
Christopher Cliffe	CRANAplus and CoNNO Councillor (Deputy Chair)
Regina McDonald	Psychogeriatric Nurses Association Australia

**3. Confirmation of agenda**

**4. Minutes of the previous meeting – 8 November 2013**

The minutes of the previous meeting held on 8 November 2013 were accepted as a true and accurate record of the meeting.

**5. Business arising from the previous meeting**

All action items from the previous meeting have been addressed.

**6. Department of Health Update**

As the Commonwealth Chief Nurse and Midwifery Officer Dr Rosemary Bryant was unable to attend the meeting, Kate McCauley from the Commonwealth Department of Health Workforce Division provided an update. Kate provided an overview of current programs including the Practice Nurse Incentive Program (PNIP), the Nursing and Allied Health Scholarship and Support Scheme (NAHSSS), the Nursing in General Practice (NiGP) Program and other non-nursing programs.

Issues outlined included:

- Professional indemnity insurance (PII) for privately practising midwives (PPMs). Exemption for PPMs for PII expires 30 June 2015. Price Waterhouse Cooper have submitted their report to the Nursing and Midwifery Board of Australia (NMBA). This report is available on the NMBA website.
- Nurse Practitioner Aged Care Model of Practice project - \$6.2 million over 4 years. This project is testing effectiveness, benefits and economic viability of practice models in residential aged care. The key is to improve access to primary care for residents in aged care. Thirty one projects have been funded to increase the provision of primary health care for older Australians. The aim is to develop sustainable models. The evaluation is being undertaken by Canberra University and is due to be submitted to DoH next year.

The Federal Budget is due in May. The Commission of Audit report is now finalised and has been submitted to Government. All funding agreements are under review.

**7. Nursing and Midwifery Board of Australia Update**

Petrina Halloran Acting Executive Officer NMBA provided an update on the work of the Board.

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Issues outlined included:

- Internationally Qualified Nurses and Midwives: An interim model has been developed. An Expert Reference Group of academics has been established to assess applicants. A project will be undertaken to develop a model for future assessment. The NMBA is preparing the project for tender.
- Concurrent registration as an RN and EN was reviewed. The Board has sought legal advice which concluded that concurrent registration is permitted. The Board is updating the website to provide information on the requirements for concurrent registration.
- Online renewals are currently open and available on-line – due date 31 May. Ninety percent of renewals last year were completed online.
- Audit pilots for compliance have occurred on professional indemnity insurance, continuing professional development, recency of practice, English language and criminal history. Auditing of nurses and midwives will occur throughout the year.
- Review of Registration Standards: All 14 Boards consulted on the review of the English Language Standard and the Criminal History Standard. Responses are now being analysed. The updated information will be available in the next couple of months. These Standards need to be approved by Health Ministers, so the process will take some time. Continuing Professional Development has been divided into two standards, one for nurses and one for midwives. Professional Indemnity Insurance and Recency of Practice Registration Standards may not change significantly but the aim is to achieve greater alignment of the Boards' requirements. The review of the Nurse Practitioner Endorsement Registration Standard has commenced with preliminary consultation occurring in next couple of months and public consultation scheduled for mid-year. The Eligible Midwife Registration Standard and Endorsement of Scheduled Medicines Registration Standard will be merged to form one standard in preparation for the preliminary consultation. The public consultation will occur mid-year. The NMBA is working with ANMAC on the Accreditation Standards review for both eligible midwives and nurse practitioners.
- Standards for Practice: The review of *National Competency Standards for the Enrolled Nurse (2002)* to revised new Enrolled Nurse Standards for Practice has been underway for some time. Public consultation is pending. The review of the *National Competency Standards for the Registered Nurse (2006)* has commenced and this is an 18 month project. Tenders have been sought for the review of the *National Competency Standards for the Registered Midwife (2006)*.
- Advertising Guidelines: Extensive feedback was received by all Boards. There was concern that the guidelines did not adequately express the expectations of practitioners. Revised information will be provided by AHPRA shortly.
- Social Media Policy: The new policy has been published and is available online.
- Joint Board forum was held by ANMAC and the NMBA. The NMBA works closely with ANMAC on shared directions. The aim is to hold this joint forum twice a year. A joint communique has been posted on the NMBA website.
- Re-entry to Practice Project has been in progress for 12 months. This project will include models of re-entry and supervised practice for nurses and midwives and will be published in May.
- Board Branding Project: The NMBA is undertaking a project on the branding and identity of the NMBA.
- Safety and Quality Framework for Midwives: the existing framework was completed by Victoria and adopted by the NMBA. Previously only for privately practising midwives, the draft SQF has been expanded for all midwives. This draft will be circulated for public consultation.

Petrina urged CoNNO members to visit the NMBA website to keep abreast of current issues.

## 8. Australian Nursing and Midwifery Accreditation Council Update

Amanda Adrian Chief Executive Officer provided an update on the work of ANMAC.

She differentiated ANMACs work from that of the NMBA. ANMAC is a company limited by guarantee. The ANMAC Board comprises: the Australian Nursing and Midwifery Federation (ANMF), the Australian College of Nursing (ACN), the Australian College of Midwives (ACM), the Council of Deans of Nursing and Midwifery (CDNM), the Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM) and the Australian and New Zealand Council of Chief Nurse and Midwifery Officers (ANZCCNMOs). Independent advisory committees include Midwifery committee (Chair Jan Taylor), Nurse Practitioner committee (Chair

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Glenn Gardner), Registered Nurse committee (Chair Patrick Crookes) and Enrolled Nurse committee (Chair Karen Scott).

There are 3 different types of standards:

- Registration Standards
- Standards for Practice (previously called Competency Standards)
- Accreditation Standards

ANMAC is responsible for the Accreditation Standards development, review, assessment and monitoring. ANMAC accredits 500 programs of study leading to registration and/or endorsement and 160 education providers (University/higher education and VET sector). Two-thirds of all nursing and midwifery programs in Australia have now been accredited against the ANMAC Accreditation Standards.

Current reviews include:

- The review of Registered Midwife Accreditation Standards and Entry Programs for Internationally Qualified (EPIQ) Nurses Accreditation Standards have been completed and signed off by the ANMAC Board. These Accreditation Standards are awaiting approval by the NMBA.
- The Re-entry for Registered Nurses Accreditation Standards are in the final stages of completion. They will go to ANMAC Board for approval, then to the NMBA.
- The review of the Accreditation Standards for Eligible Midwives consultation has commenced.
- The review of Accreditation Standards for Nurse Practitioners will commence next week. Anne Gardner is chairing the Expert Advisory Group.

Strong affirmative action is being taken throughout all Accreditation Standards around Aboriginal and Torres Strait Islander health, history, wellness and culture as it is a focus of the ANMAC Board.

ANMAC has been active in engaging with program monitoring and progress reports against the Accreditation Standards. The Board will be seeking more regular information from education providers and intensifying declaration processes. ANMAC also manages complaints against approved education programs offering accredited programs.

Amanda encouraged CoNNO members to consider becoming an ANMAC assessor and directed members to the ANMAC website for details. Amanda reminded members that assessors are now paid for their work.

## 9. Health Workforce Australia Update

Karen Cook Specialist Nurse Adviser provided an update on the work of Health Workforce Australia (HWA).

The Mason Review recommended establishment of a National Nursing and Midwifery Education Advisory Network (NMEAN). The NMEAN will focus on issues concerning nursing and midwifery education, employment prospects for new graduates, transition to practice programs, employment of internationally qualified nurses and midwives, and the high exit rate of new graduates. The first meeting is mooted for June 2014.

HWA is preparing to finalise a number of project reports including:

- Retention and Productivity Report
- Australia's Future Health Workforce (Nursing) Report – updated HW2025

The HWA Health Leads Framework is available on-line. Members can contact Andi Sebastian at HWA to obtain a free license for use.

HWA is conducting a Transition to Practice Programs project with the Council of Deans of Nursing and Midwifery. The focus of this project is on new graduates, mentoring and preceptorship.

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## 10. Council report

### 10.1 Chair report

Julianne Badenoch reported on the review of the CoNNO Governance Framework and Constitution. CoNNO Council determined this type of “governance” framework was not appropriate for CoNNO. Members of Council participated in a workshop, facilitated by an external consultant, in February 2014 to develop a new Terms of Reference (ToR) for CoNNO and a Memorandum of Understanding (MoU) between the Australian Nursing and Midwifery Federation (ANMF) and CoNNO Council. The CoNNO Governance Framework and Constitution has now been revised and replaced with a new draft ToR reflecting current operations. Both draft MoU and ToR documents have been developed and are in the process of being reviewed by the Council working group consisting of Julianne Badenoch, Julianne Bryce and Christopher Cliffe. The MoU will be finalised by the ANMF and Council. The draft ToR will be put to members at the next CoNNO member meeting to be held in Sydney in September 2014.

See attached Chair report.

### 10.2 Secretariat report

See attached Secretariat report by Julianne Bryce.

## 11. Member reports

See attached member reports.

## 12. Next meeting

Friday 5 September 2014, NSW Nurses and Midwives Association, 50 O’Dea Avenue, Waterloo (Sydney).

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