

CoNNMO Meeting – Friday 4 May 2018 Member Reports

List of member reports:

Audiometry Nurses Association of Australia
Australasian College for Infection Prevention and Control
Australasian Hepatology Association
Australasian Neuroscience Nurses Association
Australasian Sexual Health and HIV Nurses Association Inc
Australia and New Zealand Urological Nurses Society
Australian Association of Nurse Surgical Assistants
Australian College of Critical Care Nurses
Australian College of Midwives
Australian College of Neonatal Nurses
Australian College of Nursing
Australian College of Perioperative Nurses
Australian Dermatology Nurses Association
Australian Diabetes Educators Association
Australian Faith Community Nurses Association
Australian Nurse Teachers Society
Australian Nursing and Midwifery Federation
Australian Primary Health Care Nurses Association
Australian Women's Health Nurse Association
Cancer Nurses Society of Australia
Continence Nurses Society Australia
CRANApus
Drug and Alcohol Nurses of Australasia
Flight Nurses Australia
Gastroenterological Nurses College of Australasia
National Enrolled Nurse Association
Nursing Informatics Australia
Otorhinolaryngology Head and Neck Nurses Group
Palliative Care Nurses Australia
Renal Society of Australasia

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Audiometry Nurses Association of Australia Inc.

What have been the significant activities of your organisation in the last six months?

- Annual ANAA conference held at Wollongong in October 2017– 3 days. 18 CPD points for delegates
- Attended the Hearing Health and Wellbeing Inquiry in the House of Representatives along with many other hearing health organisations in April 2017.
- 22 recommendations were put forward and are “waiting to be heard” in parliament.
- The Break the Sound Barrier steering group was formed to continue the campaign to make Hearing Health a National Priority in Australia.

What are the issues that CoNNMO members may be able to assist your organisation with?

- As a small specialty nursing group we are concerned about the future of audiometry nursing.
- We have about 100 members which are either full or associate members. Mostly working in community health across Australia.
- There is no succession planning in public health to support and grow our service.
- Our resources are stretched across wide areas providing, usually the only free hearing services, to the community. Audiometry Nurses and their clients are travelling great distances to provide hearing testing.
- The audiometry course is studied at the Australian College of Nursing and is very expensive and has limited intakes. Our tutors have no contact with the students anymore and are finding the clinical component difficult, without the support of experienced audiometry tutors. Therefore our intake numbers are decreasing.
- We have lost our senior audiometry nurse consultants through retirement and cut backs in health, so there is a huge gap with this loss of knowledge and experience. Without a succession plan it will be hard to replace these valued positions.

Are there any particular issues you wish CoNNMO to consider?

- How do we continue promoting audiometry nursing and encourage Local Health Districts to have succession planning ?
- We have spoken in Parliament about this issue, but it is a very slow process waiting to be heard.

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Australasian College for Infection Prevention and Control (ACIPC)

What have been the significant activities of your organisation in the last six months?

- The College is again offering the Foundations of Infection Prevention and Control course in April 2018. The online course Foundations has been designed for professionals who work in environments that require infection prevention and control strategies to be implemented such as **veterinary practice, tattooing and beauty therapy** as well as staff working in **health and allied health care, acute care, rural and remote health, office-based practice, residential aged care, community health and dental practices**. The course has been designed to accommodate busy work schedules with a series of self-directed learning units carefully paced over 21 weeks with practical and relevant expertise in topics including **environmental hygiene, outbreak management, employee health, surveillance, epidemiology and microbiology**. For further information and enrolments contact admin@acipc.org.au
- Engagement of education consultants to expand the education activities of the ACIPC
- Responded to Global Outbreak and Response Network (GOARN) requests for assistance in Bangladesh and Angola with representation at the [Global Meeting of Partners December 2017](#);
- In collaboration with the Australasian Society for Ultrasound in Medicine (ASUM) and ACIPC the document 'Guidelines for Reprocessing of Ultrasound Transducers' was published;
- Developed a Memorandum of Understanding with the Australia Dental Association NSW Branch to develop resources on the utilisation of Personal Protective Equipment for Oral Health and aseptic technique.

What are the issues that CoNNMO members may be able to assist your organisation with?

- Identification of infection prevention and control issues in the work environment that the ACIPC could assist and support health care professionals

Are there any particular issues you wish CoNNMO to consider?

- Not at this time.

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Australasian Hepatology Associates

What have been the significant activities of your organisation in the last six months?

The AHA membership continues to grow.

1. Nursing Care and Management of Advanced Liver Disease Course:
AHA developed, & implemented an Advanced Liver Disease (ALD) course to Australian and New Zealand RNs working in A&OD setting, wards, GP practice nurses, primary health care settings and Justice Health. Curriculum updated late 2017. In the last six months, the revised course has run at least once in all states & the Northern Territory. For more information contact Sinead Sheils Sinead.shiels@health.nsw.gov.au
2. Educational Committee developing a program for 2019 Conference to be held in Coffs Harbour
3. Webinar for Hepato-cellular Carcinoma (HCC) for RNs developed
4. Research grants for Hepatology Nurses to complete research to be advertised at the end of May.
4. Developed Social Media guidelines for AHA (Based on AHPRA)
5. Hepatitis B virus, Hepatitis C virus, Advanced Liver Disease and HCC consensus guidelines are outdated. Revision by working parties has commenced. Delphi technique will be used.

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Australasian Neuroscience Nurses Association (ANNA)

What have been the significant activities of your organisation in the last six months?

- Our current membership is 293 active members.
- Planning for our next conference which will be held on the Gold Coast in Aug 2018 in conjunction with the Neurosurgical Society of Australasia.
- Planning has begun for the World Federation of Neuroscience Nurses Conference in Darwin in 2021
- Australasian Journal of Neuroscience Nurses is now online only.
- Liaising with the Neurocritical Care Society to become a global partner
- Supporting ANNA members to become certified in Emergency Neurological Life Support with aim of running course within Australia.
- Reviewing contract with our management organisation
- Currently reviewing the potential to have additional subspecialty based chapters as well as state based ones.

What are the issues that CoNNMO members may be able to assist your organisation with?

We would be interested hear the experience of other member organisations using webinars as part of their educational activities.

Are there any particular issues you wish CoNNMO to consider?

Not currently.

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Name of organisation: Australasian Sexual Health and HIV Nurses Assn Inc.

What have been the significant activities of your organisation in the last six months?

- Competency standard review
 - Website redevelopment
 - Conference liaison and representation: ASHM HIV; Australian Sexual Health Alliance, National HIV Standards, Training and Accreditation Committee.(HSTAC).
 - Long Acting Reversible Contraception training guidelines -Committee member
 - Proposal for NHMRC grant on Long Acting Reversible Contraception provision and Medical Termination Of Pregnancy and nurses involvement.
 - Joint media release on syphilis outbreak.
 - Scholarship
 - Newsletter
 - HIV and AIDS conference Sydney 24th to 26th September 2018
 - International Union against Sexually Transmitted Infections conference Auckland 1st to 3rd November 2018 –
 - Endorsement of nurses training
 - Social media
- Listing on the PBS -1 April 2018 eligible NP's and prescribing of PrEP
Review of Australasian Sexual Health Guidelines in light of antibiotic resistance. <http://www.sti.guidelines.org.au/>

What are the issues that CoNNMO members may be able to assist your organisation with?

Are there any particular issues you wish CoNNMO to consider?

Jo Perks

Jo Perks
CoNNMO representative

Representing the national interests of nurses and midwives in all sectors of the health profession

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Australian and New Zealand Urological Nurses Society (ANZUNS)

What have been the significant activities of your organisation in the last six months?

ANZUNS continues to be the peak body representing urological nursing in Australia and New Zealand comprising member representatives from each Australian state-based urological nursing society, as well as representatives from New Zealand Urological nursing societies.

ANZUNS held its 23rd Annual Scientific Meeting (ASM) in Melbourne in February 2018, in conjunction with the 71st Urological Society of Australia and New Zealand (USANZ) ASM. This was a very successful meeting with record nursing registrations, outstanding key note speakers and a broad range of podium and poster presentations.

In 2017 ANZUNS secured funding to develop an on-line Prostate Cancer Nurses Forum. This forum has now been successfully launched using the Sosido platform. It is a great resource for nurses to view research/publications in relation to prostate cancer and provides an online forum for networking. Work continues to secure funding to progress the ANZUNS Practice Standards project.

ANZUNS has reviewed and updated its Intra-Vesical Therapy Guidelines. These will be formally released in July.

ANZUNS remains committed to supporting ongoing education and, in the last 6 months, has awarded a number of professional development awards for either conference attendance and/or major urological unit visits. There are several new awards under development including a post graduate scholarship and a research scholarship.

What are the issues that CoNNMO members may be able to assist your organisation with?

Development of a Competency Framework and Guidelines for Urology nurses – progressing this from a dream to reality.

Are there any particular issues you wish CoNNMO to consider?

No

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Australian Association of Nurse Surgical Assistant's (AANSA)

What have been the significant activities of your organisation in the last six months?

Following our Addendum Submission to the Principles and Rules Committee of the MBS Taskforce in 2017, AANSA has continued to correspond with the Federal Minister for Health, The Honourable Mr Greg Hunt and Dr Lynette Cusack, the chairperson for the Nursing and Midwifery Board of Australia, for recognition of the Perioperative Nurse Surgical Assistant (PNSA) role within the Australian Health Care System.

AANSA obtained a letter of support from the Royal Australasian College of Surgeons (RACS) specifically for the PNSA role.

A member of AANSA, as part of a PhD, has had 10 Journal articles published, of which 9 are articles specifically on the PNSA role. They include:

1. Hains, T; Strand, H; Turner, C. (2016) Practice Audit of the Role of the Non-Medical Surgical Assistant in Australia, an Online Survey. *International Journal of Nursing Practice*. 22;6. 546-555
2. Hains, T. (2016) So, you think you would like to publish? *Journal of Perioperative Practice*. 26, 6. 133
3. Smith, C; Hains, T; Mannion, N. (2016) An Opportunity Taken: Sunshine Coast University Private Hospital's Perioperative Nurse Surgical Assistant Experience. *ACORN: The Journal of Perioperative Nursing in Australia*. 29;3. 23-28
4. Hains, T; Strand, H; Turner, C. (2017) A Selected International Appraisal of the role of the Non-Medical Surgical Assistant. *ACORN: The Journal of Perioperative Nursing in Australia*. 30;2. 37-42
5. Hains, T; Turner, C; Gao, Y; Strand, H. (2017) Valuing the role of the Non-Medical Surgical Assistant. *Australian and New Zealand Journal of Surgery*. 87;4. 222-223
6. Hains, T; Strand, H; Turner, C. (2017) Knowledge and perceptions of the Non-Medical Surgical Assistant role in Australia – a perioperative staff survey. *ACORN: The Journal of Perioperative Nursing in Australia*. 30;3. 39-45
7. Yang, L; Hains, T. (2017) The plight of the perioperative Nurse Practitioner. *Australian Nursing and Midwifery Federation Journal*. 24,10. 36-37
8. Hains, T. (2017) Cardiothoracic PNSA. *The Hive*. Autumn #17
9. Hains, T; Turner, C; Strand, H. (2017) The Non-Medical Surgical Assistant in Australia – Who should contribute to governance? *Australian Journal of Advanced Nursing*. 35,2.
10. Hains, T; Turner, C; Strand, H. Task Transfer - A Survey of Australian Surgeons on the Role of the Non-Medical Surgical Assistant. *ACORN: The Journal of Perioperative Nursing in Australia*.

AANSA is currently developing professional practice standards and guidelines for accreditation of PNSAs for healthcare facilities. This will assist in providing governance for the PNSA role and contribute to credentialing in the future.

What are the issues that CoNNMO members may be able to assist your organisation with?

To continue to provide definition and understanding of the credentialing and certification process for recognising specialty nursing roles like the PNSA

To provide further clarification and understanding of the attributes that contributes to identifying "Advanced Practice" Nursing roles especially as it relates to specialty practice.

To discuss how specialty nursing organisations, like AANSA can engage in, participate and contribute to research projects on behalf of the NMBA that allows for recognition

Are there any particular issues you wish CoNNMO to consider?

Recognition of specialty advanced practice nursing roles by NMBA. This would ensure these roles evolve within a patient centred nursing context rather than potential governance by the medical board.

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Australian College of Critical Care Nurses

What have been the significant activities of your organisation in the last six months?

1. Release of the *Stopping Sepsis: A national action plan*, a health policy report February 2018 in collaboration with the Australian Sepsis Network.
2. The ACCCN ICE 2018 (Institute for Continuing Education) is up and coming June 21st -22nd in Sydney "*The future is critical*"
3. Development of Position statements on *Advanced Practice* and *Resuscitation* just started.
4. ACCCN/ANZICs combined Annual Scientific Meeting 11th – 13th October 2018. "*Finding the forest through the trees.*"

What are the issues that CoNNMO members may be able to assist your organisation with?

No issues

Are there any particular issues you wish CoNNMO to consider?

No issues

A/Prof Diane Chamberlain
President

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Name of organisation: Australian College of Midwives

What have been the significant activities of your organisation in the last six months?

- **NMBA engagement:**
 - Midwifery Practice Standards
 - Codes of Conduct – joint statement with NMBA, ANMF, ACN and CATSINAM
 - Support of private midwives who provide home birth services to complete NMBA audit against the Safety and Quality Guidelines for Privately Practising Midwives
 - Midwife prescribing paper
- **Submissions**
 - WHO revised BFHI standards
 - NHMRC Guidelines for guidelines
 - Health in the 2030 Agenda for sustainable development
 - Medicare application form
 - WHO Consultation on nurturing care
- **Representation**
 - Anti-D ERG. Patient Blood Management Guidelines National Blood Authority
 - RANZCOG Migrant and Refugee Women's Health Initiative
 - Restorative practice focus group, University of Canberra
 - Department of Foreign Affairs and Trade 'listening' tour – *Engaging with the Australian Aid program*
 - Climate and Health Alliance 2018 planning meeting.
 - NHMRC Centre of Research Excellence in Stillbirth review of the fetal movements brochure
 - Mental Health Working Group (sub-committee of NMEAN) advocating for midwives in the mental health workforce
- **E-learning**
 - Release of new course – Midwife-initiated oral health
 - Women want to know: pregnancy and alcohol – this course is provided free of charge to all midwives for two years
- **ACM National Conference – Perth**
 - 15-18 October 2018
- **ACM Board**
 - Terri Barrett (WA) is new president, taking over from Caroline Homer
 - Carolyn Hastie (NT) and Teresa Walsh (QLD) are new Directors

What are the issues that CoNNMO members may be able to assist your organisation with?

Are there any particular issues you wish CoNNMO to consider?

- Note that the Commonwealth has commenced consultation on the new National Strategic Approach to Maternity Services (NSAMS)

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Australian College of Neonatal Nurses

Significant activities of ACNN in the last six months

ACNN maintains national membership as well as five branches that undertake local professional activities, in New South Wales, Victoria, South Australia, Queensland and now in the ACT. Membership overall has been stable with a steady increase, and is currently standing at more than 950.

The annual conference and AGM for 2017 was held 18 to 20 October 2017 at Kingfisher Resort on Fraser Island. This event marked the 25th anniversary for ACNN. The registration exceeded expectations with a record number attending. The international speakers were well received and all invited speakers contributed to the success of the event. Local neonatal nurses were well represented with excellent presentations.

Planning is well under way for this year's annual conference in Launceston, on 29 to 31 August. The theme is *Quality neonatal care: innovation and inspiration*. The call for abstracts went out in January and registration has now opened.

Annual awards have once again been opened, including the ACNN Neonatal Nurse Excellence Award and the Mark New Award for Quiet Achievers.

The ACNN scholarship program has been revised and is now offered in two formats as the Research Scholarship and the Professional Development. Each scholarship is valued at \$5,000.

ACNN continues to support six special interest groups – neonatal education, neonatal nurse practitioners, neonatal research, leadership, low resource countries and neurodevelopmental care. These interests are incorporated into the annual conference program.

ACNN is represented on various external committees. These include the National Baby Friendly Health Initiative (BFHI) Advisory Committee, the Australian and New Zealand Neonatal Network (ANZNN), the ANZNN Clinical Improvement Committee and the NGO Coalition for Protecting Australia's Children.

ACNN continues to be an active member of the Coalition of Neonatal Nurses (COINN). The next COINN international conference will be held in New Zealand in 2019 and ACNN is planning to offer grants for members to attend.

ACNN is exploring ways to work with the Miracle Babies Foundation, including promotion of significant dates such as Kangaroo Care Awareness Day (15 May) and World Prematurity Day (17 November).

What are the issues that CoNNMO members may be able to assist your organisation with?

None.

Are there any particular issues you wish CoNNMO to consider?

No.

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Name of organisation:

Australian College of Nursing (ACN)

What have been the significant activities of your organisation in the last six months?

Position Statement:

Currently reviewing the Joint Position Statement on Clinical Supervision (previously presented to this meeting in 2016) with ACMHN and ACM.

Climate and the nursing profession position statement was approved by the ACN Board in December 2017

Policy Chapters:

ACN has launched four inaugural Policy Chapters in recognition of the constantly changing landscape of the provision of patient care and services within the Australian health and aged care systems. The aim is to provide opportunities for nursing leaders and experts to inform change and guide future directions through collaboration. Each Policy Chapter will focus on a specific matter and draw on the specialised skills and expertise of members of ACN and external stakeholders to work with and influence government and policy makers. The first four policy chapters are:

- Workforce Sustainability
- Healthy Ageing
- Chronic Disease
- End of Life Care

Policy Summit:

ACN held its second Policy Summit on 20 April 2018. Dr Diana Mason PhD, RN, FAAN, Senior Policy Service Professor, Co-Director of the Center for Health Policy and Media Management, George Washington University School of Nursing was a Keynote Speaker at the Policy Summit.

The other keynote speakers were Emeritus Professor Jill White AM FACN, Professor John Pollaers, and Ms Glenys Beauchamp, Secretary Department of Health.

National Nurses Forum:

The National Nursing Forum (NNF) is the Australian College of Nursing's signature annual event bringing together nurses from around the country and across the globe.

The National Nursing Forum 2018 will be held on the Gold Coast from 28-30 August with the theme this year being '**Diversity and Difference: Nurses leading the way**'.

ICN Environmental Scan:

ACN and the Australian Nursing and Midwifery Foundation (ANMF) completed the environmental scan for Australia for the International Council of Nurses (ICN).

International Nurses Day:

Plans for celebrating International Nurses Day in May with the theme: 'Nurses: A voice to lead health is a human right', is well under way.

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Visit from Overseas nurses:

ACN welcomed delegates from the Fiji College of Nursing in late 2017 and is looking forward to working collaboratively with these inspiring leaders on a number of projects in the future.

In February, ACN hosted a delegation of Chinese nurses from Suzhou Vocational Health College, which is one of the largest nursing and midwifery education providers in their Province.

What are the issues that CoNNMO members may be able to assist your organisation with?

Ensuring the nursing voice is aligned to support RN's working in aged care

Encourage nurses interested in policy to continue to work with ACN in driving the health reform agenda

Are there any particular issues you wish CoNNMO to consider?

Send your ideas or suggestions on health reform strategies or any other policy matters to the ACN policy email address: policy@acn.edu.au

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Australian College of Perioperative Nurses (ACORN)

What have been the significant activities of your organisation in the last six months?

Membership base now 5800 members,

Our eblast electronic communication platform now reaches 10000 members and interested followers officially. Approximately 300 members are enrolled in Post graduate studies offered via scholarships from UTAS

Conferences

- May 2018 ACORN are hosting their 18th Conference in Adelaide. This is a combined ACORN and ASIORNA (Asian Operating Room Nurses Association) Conference.
- 2019 Leadership Conference planned,
- 2020 ACORN Conference in Sydney

Activities

July 2017 Journal went to Electronic Issue with members able to opt in for papercopy (25% paper version requested)

2017 October DVD Hand Asepsis, Gowning and Gloving released

May 2018 Clinical Skills Audit tools for release

May 2018 Standards 15th Edition ACORN Standards to be launched

MOU's Signed off with ACPAN, AANSA, EORNA (European Operating Room Nurses), New Zealand Perioperative Nurses,

Roles

Sarah Bird term of President finishes 24th May 2018, Rebecca East commences 2 year term from May 24th 2018 (observer at this meeting)

Ruth Melville ex ACORN President, current IFPN (International Federation Perioperative Nurses) completes her term 30th May 2018

Sarah Bird will be incoming IFPN Secretary on IFPN Executive for 3 years as from 30th May 2018.

Jed Duff ASIORNA Secretary 2016-2018 completes term May 2018. Awarded 208 Fullbright scholarship

ACORN represented Australian Perioperative Nurses overseas in New Zealand, South Korea, America, Europe conferences as well as all state associations.

Board changes over May 2018, 80% of board remaining on for further term.

What are the issues that CoNNMO members may be able to assist your organisation with?

Concerns about variety of role names Nurse Practitioners, PNSA. Nurses Assisting Surgeon, and legal ramifications regulatory control, or credentialing and courses offered in universities that are not APHRA recognised. No pathway for Enrolled Nurses to do advanced Perioperative courses to enhance their base qualification. Current Diploma has an insignificant unit not adequate

Are there any particular issues you wish CoNNMO to consider?

Non Nurses that public think are nurses working in cosmetic industry or in GP rooms and are not regulated Patients/clients at high risk

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Australian Dermatology Nurses Association

What have been the significant activities of your organisation in the last six months?

1. The ADNA Executive Committee met with John Peacock, General Manager of the "Associations Forum" early in 2018. He is currently reviewing ADNA processes and documents to streamline operations and optimise volunteer time in the functioning of the Association. This is a significant step for ADNA in preparing and readying the Association for its future association health and role for members.
2. Concrete steps are now underway to fund and develop post graduate education for dermatology nurses. It is also anticipated that this education will raise the profile and availability of dermatology subjects as options for nurses studying for other clinical contexts. NO further announcement is available until after the ADNA AGM 19 May 2018.

What are the issues that CoNNMO members may be able to assist your organisation with?

Nil identified at this time

Are there any particular issues you wish CoNNMO to consider?

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Australian Diabetes Educators Association

What have been the significant activities of your organisation in the last six months?

- ADEA led development of a proposal to government to fund a project aimed at improving safe administration of insulin in schools. ADEA collaborated with other national diabetes organisations and has received approval for this project
- Increased membership and number of CDEs (Credentialled Diabetes Educators) around 3-4% annualised
- Review of website, CRM, online credentialling and mentoring module with work on new site commenced
- Funded 2 grant proposals through our Research Foundation (established in 2016) and opened the 3rd round of grant proposals
- Discussions related to a unification process with Diabetes Australia
- Produced three podcast series for members which were well received and continued with webinars and online CPD modules
- Completed online modules for nurses, aged care workers and CDEs working in aged care and developed competencies in diabetes for Aboriginal health workers and health practitioners. Both these resources were launched by the Minister for Aged care and Indigenous Health, Ken Wyatt
- Delivered 5 successful branch conferences
- Planning for joint annual conference in August
- Strategic review of priorities with the ADEA Board
- A review of the diabetes content in undergraduate nursing degrees that will lead to development of a standards framework for all nurses
- Completion of private practice beginner manual
- Revision and major re-structure of the National Competencies for CDEs
- Revision of clinical guidelines on injection technique
- Revision of university accreditation standards
- Established ongoing collaboration and partnerships with other national health professional organisations
- Submitted a proposal to the NMBA for the discussion paper on non-medical prescribing.

What are the issues that CoNNMO members may be able to assist your organisation with?

ADEA members are interested in non-medical prescribing and ADEA would like to progress this. Any advice and/or support on this issue would be welcome

Are there any particular issues you wish CoNNMO to consider?

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Australian Faith Community Nurses Association Inc

Report to CoNNMO 4th May 2018

1. What are the significant activities of your organisation over the past 6 months:

1.1 Website: We are continuing to update our website: www.afcna.org.au

- We are developing online faith community nursing course re supporting people living with chronic conditions

1.2 Conference planning for 2018:

- AFCNA is partnering with Baptist Care SA to host the 2018 conference '*Supporting Men's Health*' Nov 2018 in South Australia speakers are being finalised.
- World Forum of Faith Community Nurses met during the Westberg International Symposium for Faith Community Nursing in Memphis in April 2018.

1.3 'The Art and Science of Spiritual Care' Friday 11th May 2018

- AFCNA is hosting the internationally recognised 1 day workshop '*The Art and Science of Spiritual Care*' presenters Gabi Macaulay and Diana Marshall, both nurse educators in NSW. This program has been presented in Europe, Asia, Africa, USA, Canada, Pacific regions, and now Australia. It seeks to support nurses in the provision of culturally safe spiritual care to clients of various religious and cultural backgrounds and in diverse settings. Registration is \$35 via Eventbrite <https://www.eventbrite.com.au/e/the-art-and-science-of-spiritual-care-tickets-42702433127>

1.4 'My Choices' An A-Z of personal choices and practical preparations to facilitate end of life support

- This resource was launched in April by two nurses working at Baptist Care SA. The book seeks to support older people in a consumer directed care environment to advocate the type of health and care support they want. The guide book is available for \$15 from Baptist Care SA and it demonstrates how to complete the worksheets and document the person's choices. The blank worksheets are available for free download from the www.baptistcaresa.org.au

2. What are the issues CoNNMO members can assist you with

- Any recommendations on resources or courses on effective and ethical use of digital and social media such as Facebook for marketing. Have associations had any issue with breaches of privacy?

3. Are there any particular issues you wish CoNNMO to consider?

- Does CoNNMO (or member associations) know whether the platform 'World Continuing Education Alliance' has ICN backing as it claims? Is this a legitimate continuing education platform for health professional associations?

Anne van Loon RN PhD
CoNNMO representative AFCNA

E-mail: afcna@outlook.com

Web: www.afcna.org.au

AFCNA, P.O. Box 2707, Kent Town, S.A. 5071



Australian Nurse Teachers Society (ANTS)

What have been the significant activities of your organisation in the last six months?

ANTS has been recruiting new members across Australia through membership drives and promotion at events and conferences and advertising to education specific roles.

National Executive have been finalising preparations for the bi-annual National Nurses Education Conference being held this week (May 1st to 4th) in Melbourne at the Crowne Promenade.

All National offices are due for re-election during the AGM to be held on day 2 of the conference. An update of new officers will be provided to CoNNMO as required.

ANTS have developed a collaborative partnership with AUSMED conferences to further support members to access education conferences / updates and CPD opportunities.

National Executive currently are maintaining the management of national and state branches with state based members managing events, education nights etc with the support of National. Maintaining state based committees has proven to be a difficult in the current climate. National Exec decided to support branches in this manner to maintain events happening on a state basis.

What are the issues that CoNNMO members may be able to assist your organisation with?

Nil at present

Are there any particular issues you wish CoNNMO to consider?

Nil at present

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ANMF Member Report for CoNNMO May 2018

Name of organisation: Australian Nursing and Midwifery Federation (ANMF)

Significant activities of our organisation in the last six months

The examples listed below demonstrate the wide-ranging professional and industrial advocacy work undertaken by the ANMF over recent months, on behalf of our nurse, midwife and assistant in nursing members, and, in the interests of the nursing and midwifery professions more broadly and the health of the Australian community.

Recent submissions to:

- Australian Digital Health Agency National Digital Health Strategy – Framework for Action
- Aged Care Workforce Strategy consultation
- Paramedicine Board of Australia public consultation on registration standards for paramedics
- Inquiry into the Quality of Care in Residential Aged Care Facilities in Australia
- Pre-budget Submission 2018-19
- Australian Government Department of Health on Specialist Dementia Care Units
- Nursing and Midwifery Board of Australia on Registered nurse and midwife prescribing
- Australian Commission on Safety and Quality in Health Care consultation on Patient safety and quality improvement in primary care
- Review of Registered Nurse Accreditation Standards – Consultation paper 1
- Discussion Paper Mandatory reporting under the Health Practitioner Regulation National Law
- Independent review of accreditation systems within the National Registration and Accreditation Scheme for health professions
- Independent Review into Greenfield Agreements

Recent media releases:

- *Better staffing will fix the crisis in aged care*
- *ANMF supports calls for nationally consistent mandatory reporting laws*
- *Ratios For Aged Care. Make Them Law. Now.*
- *ANMF welcomes cap on private health insurance*
- *ANMF welcomes passing of Same Sex Marriage Bill*
- *ANMF commends Victorian Government on voluntary assisted dying laws*

Recent Federal ANMF Campaign:

National Aged Care Campaign: *Ratios for Aged Care - Make Them Law Now*

This national public awareness campaign will be officially launched on 12 May 2018, International Nurses' Day. The campaign calls for safe staffing ratios in aged care to be legislated as a matter of urgency – to protect vulnerable, older nursing home residents who are the victims of Australia's crisis in aged care. The ANMF has targeted the upcoming May budget and Federal Election to get this message to government to take action now.

Issues CoNNMO members may be able to assist our organisation with:

Visit the ANMF website for the full range of professional issues the ANMF Professional Team is engaged with: <http://anmf.org.au/>

Particular issues CoNNMO member organisations can consider:

Support the ANMFs work to both improve care for older people and the professional lives of the nurses who care for them, by:

- Putting May 12 in your diary and participating in action in your State or Territory
- Liking ANMF on Facebook - <https://www.facebook.com/MoreStaffForAgedCare>
- Going to www.MoreStaffForAgedCare.com.au and signing up to join the campaign

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Australian Primary Health Care Nurses Association (APNA)

What have been the significant activities of your organisation in the last six months?

APNA National Conference 2018

Upcoming APNA conference on May 10-12 themed Nurseforce for the future. Program streams will explore efficient models of care, workforce recruitment and retention, change, quality and safety in practice, service innovation and nurse leadership.

Transition to Practice Pilot Program

The Transition to Practice Pilot Program (TPPP) aims to increase the knowledge, skills, confidence and competence of both recently graduated and established nurses commencing work in primary health care settings. This is done through professional and clinical guidance, supported with elements of formal education. The program is designed to be accessible, structured and flexible.

During 2017 transitioning nurses have completed and uploaded their self-assessment framework three times. They have developed and enacted action plans in consultation with their nurse support and undertaken identified educational activities. Results from Tranche 2 self-assessments to date indicate majority of nurses report increased knowledge, skills and confidence in the core elements of primary health care. Currently, evaluation of the program is ongoing.

Enhanced Nurse Clinics

In 2017 the Enhanced Nurse Clinics project continued to work collaboratively and support the establishment of the 11 nurse clinic models, located in metropolitan, regional and rural primary health care settings across Australia.

Understanding the key factors that support and challenge the establishment of nurse clinics has led to the development of the nurse clinic tool kit and its resources. Suggested content has been ordered into a series of eight building blocks, each containing the key components for establishing a nurse clinic. The building blocks provide a modular and replicable approach to establishing a nurse clinic, rather than attempting to create a one-size-fits-all model. Use of the building blocks enables the development of models that suit the local context and account for factors such as community need, staff availability, expertise and organisational capacity, and reinforce the concept that there is no single approach to setting up a nurse clinic.

The nurse clinic resources have been available on the APNA website since mid-January 2018 under new navigation, Nurse Tools <https://apna.asn.au/nursing-tools/nurse-clinics>.

Joint APNA and the Australian Association of Practice Managers (AAPM) workshops

APNA jointly delivering workshops with the Australian Association of Practice Managers (AAPM). A series of 8 workshops to be delivered across Australia. A mix of nurses and practice managers have attended and the presentations stimulated plenty of discussion particularly around insurance, EN supervision, medical practice assistants and MBS billing.

Career and Education Framework for Nurses in Primary Health Care

In 2017, APNA finalised and launched the Career and Education Framework for Nurses in Primary Health Care, a resource to support the recruitment and retention of nurses in primary health care.

Separate Frameworks were developed for Enrolled Nurses (ENs) and Registered Nurses (RNs), available to download.

This is supported by My Nursing Future (MyNursingFuture.com.au), an interactive website exploring different sectors within primary health care, which includes:

- A career quiz, offering suggestions of primary health care sectors best suited to the individual;
- A self-assessment tool, allowing nurses to review their level of practice
- Tailored reports to support their career progression and CPD planning.

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Australian Women's Health Nurse Association INC. (AWHNA Inc)

What have been the significant activities of your organisation in the last six months?

- Changes to Cervical Screening Program due to commenced Dec 2017. Training and education to providers by Women's Health Nurses on a local level
- AWHNA Facebook page increased interest
- Successful professional update held in November at NSW Nurses and Midwives' Association Waterloo
- Launch of Heavy Menstrual Bleeding Clinical Care Standard
- Invitation to participate in NHMRC proposal for a community of practice to support the primary care provision of LARCs and MTOP

What are the issues that CoNNMO members may be able to assist your organisation with?

Ongoing Governance support

Are there any particular issues you wish CoNNMO to consider?

Always keep WHN on all agendas

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CNSA Report for CoNNMO – May 2018

Name of organisation:

Cancer Nurses Society of Australia Ltd (CNSA)

What have been the significant activities of your organisation in the last six months?

The last six months have been a period of significant change for CNSA – which has been both exciting and challenging.

In September 2017, CNSA was registered with the Australian Securities and Investment Commission (ASIC) as a company limited by guarantee. Since that time, much effort has gone into implementing the required governance changes – including the new [CNSA Constitution](#) and the development of new [CNSA By-laws](#).

As part of this new governance process, there will be a staged transition from the previous geographically represented CNSA National Executive Committee (NEC) to a skills-based Board of Directors. Nominations for the first Elected Directors of CNSA were called in April, and more nominations than vacant positions were received, which means CNSA will hold its first Board election in May/June this year.

In November 2017, Jane Campbell was appointed as the President and Board Chair of CNSA. However, due to personal circumstances, Jane resigned from this position on 15 April. CNSA was very pleased that Lucy Patton agreed to take on the role of President and Board Chair. Lucy has been a dedicated member of the NEC and Board since January 2015 and brings to this role not only exceptional leadership and governance skills, but also a passion for education and training, and growing the cancer nursing workforce.

CNSA also had a recent change in the role of Chief Executive Officer. Following Sam Gibson's return to clinical practice early this year, Sonja Cronjé commenced as the new CEO of CNSA on 21 February.

CNSA's 21st annual congress will be held in Brisbane from 21-23 June. The theme this year is "*Science, Symptoms and Service Delivery*". The [exciting program](#) and [pre-congress symposia](#) promise something for everybody, and as always there will be plenty of opportunities for networking with peers and other stakeholders.

The CNSA Board is proud to be able to support the development of the evidence base for cancer nursing through research grants for the following projects to be conducted in 2018:

- Nursing workforce preparedness to deliver cancer survivorship care using telehealth
- Consumer and nurse-led development of co-design video resources for patients receiving immunotherapy and their caregivers
- Achieving Recovery from Cancer: Health and Wellbeing for Adolescents and Young Adults
- The development of Vascular Access Device Guidelines.

A total of 13 CNSA members were also awarded professional development grants, to assist them in participating in local and/or international professional development activities this year.

What are the issues that CoNNMO members may be able to assist your organisation with?

General sharing of information – such as:

- Membership fees vs member benefits received (we are hoping to 'benchmark')
- How to engage and support regional and special interest groups as a part of the national organisation
- Diversification of the organisation's income (beyond member fees, sponsorship and events).

Are there any particular issues you wish CoNNMO to consider?

Not at present.

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Continence Nurses Society Australia (CoNSA)

What have been the significant activities of your organisation in the last six months?

The review of the CoNSA Practice Standards for Nurse Continence Specialists was completed, and present to and endorsed by the CoNSA members at our AGM in November 2017. We are now having the document enhanced by a graphic designer to download from the CoNSA website and for formal publishing if required.

The abstract on the research behind the review of the CoNSA Practice Standards has been accepted by the International Continence Society as part of their nursing forum in August 2018 in Philadelphia, USA.

A manuscript on the CoNSA member profile and workforce issues survey undertaken in late 2016 is currently being developed for submission for publication.

What are the issues that CoNNMO members may be able to assist your organisation with?

NDIS and My Aged Care (MAC) – the impact on continence nurses and continence nursing positions.

NDIS – the poor rate of reimbursement for continence/community nurses compared to allied health professionals. Limited hours for a continence aids assessment compared to the generous hours allowed for allied health professionals involvement. The lack of travel time and funding for when participants do not attend an appointment which is provided to allied health professionals.

Workload - Ways if decreasing the workload on CoNSA committee members who use a lot of personal time to support CoNSA.

Are there any particular issues you wish CoNNMO to consider?

See above.

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CRANAplus

What have been the significant activities of your organisation in the last six months?

- CRANAplus has decided to facilitate an International Rural and Remote Nursing & Midwifery Conference (20th – 22nd Sept 2018) to coincide with the CRANAplus Conference in Cairns. Confirmed speakers thus far:
 - The Hon. Michael Kirby – CRANAplus Patron
 - Barb Shellian, Director Rural Health, Alberta Health Services Calgary Zone - Canada
 - Aslaug Arnoldsdottir, International Red Cross - Iceland
 - Mr Michael Jenkins, Chief Nurse of the United Nations, NYC;
 - Ian Wronksi, Deputy Vice Chancellor James Cook University
 - Paul Worley, Rural Health Commissioner
- Two new short courses have been developed and commenced in for the remote and rural workforce: Safety & Security and Mental Health Emergencies.
- One-day short course on Rural Nursing is being piloted and a new resource on transitioning into rural nursing developed: https://crana.org.au/uploads/pdfs/CRA4845_Pathways_Brochure_final.pdf
- Remote Area Nurse certification process has commenced (free to members): <https://crana.org.au/uploads/pdfs/RAN-Certification-Brochure-2017.pdf>
- The second CRANAplus RAP is under consideration by Reconciliation Australia.

What are the issues that CoNNMO members may be able to assist your organisation with?

Nil

Are there any particular issues you wish CoNNMO to consider?

Nil

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Drug and Alcohol Nurses of Australasia (DANA)

What have been the significant activities of your organisation in the last six months?

In August 2016, November 2017 and March 2018 DANA has continued to restructure the management committee by repositioning chapter representatives to more portfolio based roles to further align with our mission, aims and objectives. This has been at times an awkward task on my behalf. Nevertheless, the realignment has been an attempt to distribute the expanding workload more evenly, thus giving back to our members and freeing up other management members to complete other tasks. Throughout the past 18 months the executive committee have further developed the roles and responsibilities of the DANA officers and this will be incorporated into our constitutional review currently underway. This has afforded DANA, a voluntary organisation the opportunity to address more avenues than previously and provides DANA officers with a designated portfolio and tasks. The process led to becoming a member of the Associations Forum and the employment of a Project Officer and this has afforded management members the ability to be actively involved in other tasks and reduced burn-out, it is continuing to evolve rapidly, role definition is still required, however preliminary results are extremely favourable with increased outcomes already notable.

What are the issues that CoNNMO members may be able to assist your organisation with?

DANA is aware that Drug and Alcohol Nurses are an aging workforce, in many states of Australia. Statistics are available for some states of Australia regarding this aging workforce issue. Therefore, with minimal Drug and Alcohol specific education offered at University, minimal new graduate programs and an aging workforce close to retirement, the Drug and Alcohol Nursing specialty is about to face a crisis in the near future.

DANA is presently working with NSW Health and planning to expand these conversations about exploring workforce development strategies throughout other Australian jurisdictions. Any advice on how to increase Drug and Alcohol into the undergraduate curriculums and workforce development strategies would be helpful.

Are there any particular issues you wish CoNNMO to consider?

We are also at present exploring Membership programs to streamline the registration process and other governance aspects related and any advice re specific programs would be of great benefit.

Flight Nurses Australia

What have been the significant activities of your organisation in the last six months?

- Preparation started for the ASA/FNA Aeromedical conference Hobart 27th & 28th Sept 2018
- Updating Website with ongoing external support to assist our committee member with this profile
- Continued active social media presence with 1200 followers on Facebook.
- Securing of two FNA members to attend COASTN Aeromedical course in NZ. Considerable interest in this course. Applicants reviewed, elected and two members attending in April 2017.
- Securing of a small community grant to set up and provide second monthly free education sessions to our FNA members

What are the issues that CoNNMO members may be able to assist your organisation with?

Our greatest challenge in the last six months has to been to maintain the service that we want to provide (including monthly meetings & newsletters, as well as ongoing projects to our members, plus maintaining communication to our committee from a very small active committee. We rely entirely on the volunteer capacity of this small group in addition to their existing very busy professional and personal lives.

We have explored the possibility of outsourcing some of the secretarial work but financially not in the position to make this viable. I believe we could benefit on some advice from other small organisations as to how they manage their service provision with very limited resources.

Are there any particular issues you wish CoNNMO to consider?

No

Reporting Template for CoNNMO Members

This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing organisations.

Please provide a written report of no more than 500 words outlining relevant activity for reporting at CoNNMO meeting.

Name of organisation: GENCA

What have been the significant activities of your organisation in the last six months?

Planning for National Meeting to be held at the end of April 2018.

Scientific programme for Australian Gastroenterology Week later in 2018.

Local branch meetings.

Fundamentals workshops.

Quarterly Journal.

What are the issues that CoNNMO members may be able to assist your organisation with?

Succession planning for a large volunteer run organisation.

Are there any particular issues you wish CoNNMO to consider?

How to get new volunteers?

National Enrolled Nurse Association (NENA)

What have been the significant activities of your organisation in the last six months?

We had our biennial conference in Hobart "Empowering Enrolled Nurses in their scope of Practice" which resulted in good feedback from attendee's. We received feedback from attendees of suggestions for upcoming conference topics which we will look at and revisit over the next two years to ensure NENA Members they get what they want from this conference.

The Executive Committee was re-elected with the loss of 3 members (one through retirement) and the election of 1 replacement member one ANMF representative was also replace due to resignation.

We are looking at having a strategic planning meeting to refocus what we want to achieve as NENA in representing Enrolled Nurses in Australia

We have had contact from New Zealand Nurse Organisation NZNO Enrolled Nurse Division who are interested in what we are doing as an organisation and would like to share ideas with us as they have a very strong Enrolled Nurse Group following.

We have reworked our constitution to make it more reflective of our current situation with be a low number organisation to make NENA more sustainable long term. We do however hope by putting together a strategic plan will see our numbers start to increase as we address the needs of the enrolled nurse cohort as a whole.

We have continued to publish the quarterly NENA News.

What are the issues that CoNNMO members may be able to assist your organisation with?

Are there any suggestions on putting together a strategic plan - what is the best approach to take when looking at organisational profile and increasing cohort confidence in the organisation?

Any suggestions on ways to engage, approach and retain current members and potential new members?

Are there any particular issues you wish CoNNMO to consider?

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Nursing Informatics Australia (NIA) Report for CoNNMO Member Meeting: Melbourne 4 May 2018

What have been the significant activities of your organisation in the last six months?

Committee Meetings

NIA Committee meetings are held monthly by teleconference.

Two Face to Face Committee meetings are held annually: January (20-21 Jan 2018) in Brisbane and July/August in conjunction with annual NIA Conference.

Annual Conference

The 2018 NIA Conference will be held in Sydney at the International Convention Centre on Sunday 29th July.

This is followed by HIC 2018 (Health Informatics Conference) from 30 July to 1 August. The theme for this year's NIA conference is "Empowering Nurses and Midwives in Digital Health".

International Medical Informatics Association Nursing Informatics (IMIA NI) conference 2020

NIA and HISA (Health Informatics Society Australia) are currently preparing a bid to host the international IMIA NI conference in 2020 in Brisbane. The bid will be presented for consideration at the 2018 IMIA NI Conference in June in Guadalajara, Mexico. If successful, this would provide a fantastic opportunity to showcase many Australian achievements in Nursing Informatics and eHealth and bring world leaders in NI to Australia.

Nursing Informatics Position Paper here:

https://www.hisa.org.au/wp-content/uploads/2017/08/Nursing-Informatics-Position-Statement_06082017.pdf

What are the issues that CoNNMO members may be able to assist your organisation with?

Ongoing communication with the broader Nursing and Midwifery Community regarding the importance of Nursing Informatics, Digital Health and eHealth in professional practice.

Highlight the upcoming 2018 NIA Conference in Sydney on 29 July 2018.

Are there any particular issues you wish CoNNMO to consider?

Nil

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OHNNG (Otorhinolaryngology Head and Neck Nurses Group)

What have been the significant activities of your organisation in the last six months?

Education events (workshops, study days, etc) in Hobart focusing on Rhinology, in Darwin focusing on all aspects of ENT and Head and Neck Nursing. At this event we had 10 nurses from Alice Springs “remote” in and participate in the full day workshop. I ran a study day in Perth in October at which 55 nurses benefited from a variety of ENT topics and in Brisbane an event focusing on Laryngology and Thyroid conditions was enjoyed in a dinner meeting format. The Northern NSW coordinator held a study day on skin cancer which although not purely an ENT occurrence they do factor highly in Head and Neck cancer. This is a condition with significant surgical morbidity.

Our annual conference was held in Perth early March this year and was successful from an organisational view point and well received according to written delegate responses.

What are the issues that CoNNMO members may be able to assist your organisation with?

Member recruitment. Online education portals. Twitter. Assistance with event venues in metro NSW and VIC.

Are there any particular issues you wish CoNNMO to consider?

None that I can think of. Credentialing has been discussed in the past but still remains of interest.

Palliative Care Nurses Australia (PCNA)

What have been the significant activities of your organisation in the last six months?

Conference 2018 has the theme of 'Fostering excellence in palliative care' and will be held in Brisbane on 20 – 21 May. Along with four workshops and two panel discussions, the program provides a view of the richness of nursing research in end of life care and specialist palliative care nursing.

With support received from the Australian Government Department of Health, 10 grants were awarded under categories of travel and accommodation or professional development. All 10 recipients met the criteria of working with Aboriginal and Torres Strait Islander Peoples and from rural/regional Australia.

Special Interest Groups

The Aged Care SIG is increasing as it attracts nurses working with older people in all settings. The SIG is developing a good relationship with the Australasian Association of Gerontology (AAG) by providing education webinars to members of both groups.

The Nurse Practitioners SIG will facilitate a workshop during conference to share learnings and understanding the pitfalls when establishing the role in a new team or setting and consider the practical aspects of the role and its future.

Submissions

- Members of NSW Parliament re: Voluntary Assisted Dying Bill
- WA Parliament Joint Committee re: Inquiry into informed decisions regarding end of life choices
- COAG as part of Palliative Care Australia's pre-budget submission
- ACT Legislative Assembly Select Committee re: End of life choices in the ACT

PCNA participated as a member organisation in the Palliative Care Australia and Parliamentary Friends launch of updated Australian Palliative Care Standards.

PCNA continues to participate in a number of national and state-based committees and forums to represent the interests of nurses working in palliative and end of life care.

What are the issues that CoNNMO members may be able to assist your organisation with?

None at this time.

Are there any particular issues you wish CoNNMO to consider?

PCNA requests that CoNNMO supports better classification of nursing specialties in data collected by AHPRA at time of registration.

Kym Griffin
Secretary PCNA
23 April 2018



*Promoting excellence in palliative care nursing
through leadership, representation, and professional*

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Reporting Template for CoNNMO Members

This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing organisations.

Please provide a written report of no more than 500 words outlining relevant activity for reporting at CoNNMO meeting.

Name of organisation: Renal society of Australasia

What have been the significant activities of your organisation in the last six months?

Organisation of the annual conference to be held in Adelaide in June 2018

Developing a policy committee and a suite of position statements that identify the RSA strategic goals with a major focus on aligning with Kidney Health Australia

Development of research collaborations to limit renal research silos

Release of the 'One Platform' for online education for renal nurses and allied health and continuation of high quality webinars

Formulation of a rebranded Renal Nurse Educators network with a strong focus on streamlining RSA educational activities

Continued member growth reaching 2000 in February 2018

Stabilising our financial position through the work of the RSA finance committee

What are the issues that CoNNMO members may be able to assist your organisation with?

Good governance by Board oversight – key issues and barriers and how to overcome these

Reporting to consumers in Nursing and Midwifery Organisations

Are there any particular issues you wish CoNNMO to consider?

Succession planning for specialist nursing fields with the onus for training time and cost lying with the individual nurse and external support limited

A workforce that is capable of managing the increasing complexity of the acute health care sector