

CoNNMO Meeting Minutes – Friday 5th October 2018

1. Welcome

Members were welcomed to the meeting by Christopher Cliffe, Chair of the Coalition of National Nursing and Midwifery Organisations (CoNNMO).

2. Attendance

Tracy Hawes	Audiometry Nurses Association of Australia
Phillip Newton	Australasian Cardiovascular Nursing College
Jeanne Barr	Australasian Neuroscience Nurses Association
Stephanie Jones	Australasian Rehabilitation Nurses Association
Joanne Perks	Australasian Sexual Health and HIV Nurses Association
Sally Sara	Australia and New Zealand Urological Nurses Society
Leonie Ballantyne	Australian Association of Nurse Surgical Assistants
Andrew Lynn	Australian Association of Nurse Surgical Assistants (observer)
Kirsti Dixon	Australian Association of Stomal Therapy Nurses
Jacqui Burton	Australian College of Children and Young People's Nurses
Kim Ryan	Australian College of Mental Health Nurses
Ann Kinnear	Australian College of Midwives
Shelley Reid	Australian College of Neonatal Nurses and CoNNMO Councillor
Carolyn Stapleton	Australian College of Nursing
Rebecca East	Australian College of Perioperative Nurses
Joanne Ramadge	Australian Diabetes Educators Association
Genevieve Donnelly	Australian Digital Health Agency (speaker)
Gabi Macaulay	Australian Faith Community Nurses Association
Michelle Girdler	Australian Nurse Teachers Society and CoNNMO Councillor
Margaret Gatling	Australian Nursing and Midwifery Accreditation Council (speaker)
Julianne Bryce	Australian Nursing and Midwifery Federation and CoNNMO Councillor
Elizabeth Foley	Australian Nursing and Midwifery Federation (observer)
Melissa Cromarty	Australian Primary Health Care Nurses Association
Rachel McKittrick	Australian Primary Health Care Nurses Association (observer)
Lisa Collison	Australian Primary Health Care Nurses Association (observer)
Darren Carr	Australian Primary Health Care Nurses Association (observer)
Annette Heather	Australian Women's Health Nurses Association
Sonja Cronje	Cancer Nurses Society of Australia
Janine Mohamed	CATSINaM
Colleen Gibb	CATSINaM (observer)
Karen Cook	Commonwealth Chief Nurse and Midwifery Office (speaker)
Sally Robertson	Council of Deans of Nursing and Midwifery
Christopher Cliffe	CRANAplus and CoNNMO Chair
Amelia Druhan	CRANAplus (observer)
Colleen Blums	Drug and Alcohol Nurses of Australasia and CoNNMO Councillor
Louise Burton	Flight Nurses Australia
Julian Grant	Maternal Child and Family Health Nurses Australia
Louise Dearman	National Enrolled Nurses Association and CoNNMO Councillor
Paul Worley	National Rural Health Commissioner (speaker)
Rose Ellis	National Rural Health Commissioner's Office (observer)
Amy Hargreaves	NSW Nurses and Midwives Association (observer)
Jane Stower	Nurses and Midwives Health (speaker)
Petrina Halloran	Nursing and Midwifery Board of Australia (speaker)
Marian Linnane	Nursing Informatics Australia and CoNNMO Deputy Chair
Jill White	Nursing Now Campaign (speaker)
Tracey Nicholls	Otorhinolaryngology Head and Neck Nurses Group and CoNNMO Councillor
Kym Griffin	Palliative Care Nurses Australia

3. Apologies

Sally Spruce	Australasian Hepatology Association
Marilyn Cruickshank	Australasian College for Infection and Prevention Control
Paul McLeish	Australian and New Zealand Orthopaedic Nurses Association

Karen Simunov	Australia and New Zealand Society for Vascular Nurses
Dianne Chamberlain	Australian College of Critical Care Nurses
Kylie Ward	Australian College of Nursing
Leanne Boase	Australian College of Nurse Practitioners
Claire Kennedy	Australian Day Surgery Nurses Association
Jan Riley	Australian Dermatology Nurses Association
Angela Ryan	Australian Digital Health Agency
Fiona Stoker	Australian Nursing and Midwifery Accreditation Council
Julianne Badenoch	Australian Primary Health Care Nurses Association and CoNNMO Councillor
Debra Thoms	Commonwealth Chief Nurse and Midwifery Officer
Janie Thompson	Contenance Nurses Society Australia
Lynne Gillam	Department of Health
Belinda Roberts	Department of Health
Lynn Rapley	Gastroenterological Nurses College of Australia
Tanya Vogt	Nursing and Midwifery Board of Australia
Cheryl Kelly	Otorhinolaryngology Head and Neck Nurses Group
Kathy Hill	Renal Society of Australasia

4. Confirmation of agenda

5. Minutes of the previous meeting

The minutes of the previous meeting held on Friday 4 May 2018 were accepted as a true and accurate record of the meeting.

6. Business arising from the previous meeting

All actions from the previous meeting have been addressed.

7. Council report

The CoNNMO Chair and Secretariat Report was provided by Julianne Bryce from the Secretariat.

This report is available on the CoNNMO website.

8. Nursing and Midwifery Board of Australia update

An update was provided by Petrina Halloran, Policy Manager.

The Nursing and Midwifery Board of Australia (NMBA) has been consulting on a proposed new prescribing endorsement for registered nurses (prescribing in partnership). The Board conducted stakeholder forums, received 30 written submissions and 2,000 people responded to the online survey. The NMBA is transitioning to a new outcomes based assessment model for international qualified nurses and midwives. The revised English Language Skills Registration Standard has been approved by Ministers and will be published next week. The preliminary consultation on the proposed minor revision to the Registration standard: Endorsement as a nurse practitioner is currently being conducted. This revision is a change to the definition of advanced practice in the standard. The public consultation will occur early next year. The NMBA has just approved new fact sheets for those who will hold dual registration as a registered nurse and a paramedic or as a midwife and paramedic. These fact sheets will be published on the Board's website next week. The new NMBA Midwife standards for practice came into effect on 1 October 2018. The Board is in the process of reviewing the re-entry to practice policy, providing greater clarity around the requirements for supervised practice, provisional registration and re-entry programs. The Board has commenced work on reviewing the Decision Making Framework (DMF). Public consultation will occur early in 2019. AHPRA has moved to a new system for graduate registrations to address the problems and delays encountered last year.

Please visit the NMBA website for further information: www.nursingmidwiferyboard.gov.au

9. Australian Nursing and Midwifery Accreditation Council update

An update was provided by Margaret Gatling, Director Accreditation Services.

ANMAC have more than 100 education providers delivering just under 200 education programs in Australia. These programs include: the Bachelor of Nursing, Diploma of Nursing, Postgraduate Diploma in Midwifery, Bachelor of Midwifery, Masters of Nurse Practitioner, Re-entry and Bridging programs. There has been a reduction of approved programs and education providers as some providers could not meet new Enrolled nurse accreditation standards released in 2014. ANMAC has completed the second round of

consultation of the review of the Registered nurse accreditation standards. The Re-entry standards for enrolled nurses are also being reviewed. The review of the Midwife accreditation standards will begin next year. ANMAC are rolling out a new model of risk based accreditation. Currently, there are some education providers delivering the Diploma of nursing who have not been approved by ANMAC. These programs will not lead to registration.

Please visit the ANMAC website for further information: www.anmac.org.au

10. Australian Digital Health Agency update

An update was provided by Genevieve Donnelly, Acting General Manager, Clinical and Community Partnerships and Insights and Clinical and Community Use and Education Support.

Angela Ryan, General Manager, is currently completing a Churchill Fellowship in Leeds but will be returning to provide the Australian Digital Health Agency (ADHA) update for the CoNNMO member meeting in May next year. Genevieve is a pharmacist by background. The main focus of the work has been on the My Health Record expansion program and the consumer opt-out campaign. At present the ADHA is in the middle of the opt-out campaign where every Australian will be given the opportunity to let the agency know if they don't want a My Health Record. The opt-out campaign commenced on the 16 July 2018 and is closing on 15 November 2018. There has been an extension of one month from the original planned closing date. During the four month opt-out period there has been, and continues to be, an extensive consumer awareness campaign across a broad range of communication channels. The agency have partnered with Primary Health Networks, community and consumer peak bodies, as well as the media, for the campaign. Aimed at reaching consumers in a variety of ways, activities will continue right up until the last day of the campaign. By the end on 2018, all Australians will have been given an opportunity to opt-out of a My Health Record but will still be able to create one at a later stage if they choose. Consumers will also be able to opt-out later and erase their record. In excess of 100,000 Australians have opted-in creating 6.1 million records. More females than males have opted-in with the largest cohort the under 19 age group. Approximately 14,000 health care organisations have registered, and there are 7.7 million clinical documents and over 24 million prescriptions in the records. The ADHA expects this to increase. Statistics are available on the ADHA website and are updated weekly. The campaign is at the first stage which is awareness. Stage two is enablement and stage three, participation.

Genevieve Donnelly's presentation is available on the CoNNMO website.

Please visit the ADHA website for further information: www.digitalhealth.gov.au

11. Office of the Commonwealth Chief Nurse and Midwifery Officer update

An update was provided by Karen Cook, Senior Nursing Advisor.

The Commonwealth is leading a project to develop a new approach to maternity services. This will replace the National Maternity Services Plan 2010-2015. The consultation paper for the National Strategic Approach to Maternity Services is now available, with submissions closing on 19 November 2018. There is also an online survey, webinars and consultation workshops open to all to attend around the country.

Please visit the website for further information: <https://consultations.health.gov.au/office-of-the-chief-nursing-and-midwifery-officer/national-strategic-approach-to-maternity-services-1/>

The 2018 National Health Workforce Data Set Fact sheets have been developed and will be released soon. Australia's Future Health Workforce – Midwives Report will be available by the end of the year.

A Nurse Practitioner Reference Group and Eligible Midwives Reference Group have been convened as part of the MBS Taskforce review. Both of these groups have finished their work and presented their reports and recommendations to the Taskforce.

The National Nursing and Midwifery Education Advisory Network (NNMEAN) will be reconstituted and will oversee the nursing education review announced in the Federal budget.

12. Nurses and Midwives Health

Jane Stower, National Manager Nurses and Midwives Health provided a brief presentation on their new insurance fund.

The Nurses and Midwives Health fund commenced in January 2017. This is the largest industry based health fund in Australia and is specifically for nurses, midwives and their families. The Nurses and Midwives Health is a not-for-profit organisation, with profits going back to member benefits (90cents in the dollar). The fund has 3,500 members, 82% female, and over 13,000 followers on Facebook. Ninety-six percent of those that join, remain in the fund. Fifty-five percent of members have top hospital cover. The

fund has an award winning contact centre based in Sydney. The Nurses and Midwives Health fund staff are happy to visit CoNNMO organisations and workplaces and to provide more information.

Please visit the website for further information: <https://www.nmhealth.com.au/>

13. Nursing Now Campaign

Professor Jill White presented on the Nursing Now Campaign.

In collaboration with the World Health Organisation and International Council of Nurses, the Nursing Now Campaign aims to raise the status and profile of nursing. The Triple Impact Report released in October 2016, showed that developing nursing will improve health, promote gender equity and support economic growth. The findings of the review resonated with the work of the UN High-Level Commission on Health Employment and Economic Growth, which demonstrated the links between investments in the health workforce and economic growth. This report argues that the employment of nurses will also generate benefits in health and gender equality. It again highlighted the fact that without a healthy population there will not be economic growth and that nursing and nurses are fundamental to having a health population.

According to the Triple Impact Report, universal health coverage cannot be achieved without strengthening nursing globally. It is crucial that nurse's contributions are understood and that nurses are able to work to their full potential. This is not possible with the nurse's voice alone. The Nursing Now Campaign is trying to engage people of significant influence to give profile to, and advocate for, nursing. The Duchess of Cambridge is the patron of this global campaign. There is a 30 day challenge which asks nurses to do a range of simple activities such as: saying you are a registered nurse when you introduce yourself; organising to meet your local member; signing your name with RN; and discussing contemporary nursing with your friends and family. Any suggestions for the campaign are welcome and should be sent through to the campaign secretariat. There will be an Australian Nursing Now Reference Group. This group will be seeking to engage with nurses, in particular young nurses, and also to engage with influential non-nurses.

Jill White's presentation is available on the CoNNMO website.

Please visit the website for further information www.nursingnow.org

14. National Rural Health Commissioner

Professor Paul Worley, Commonwealth Rural Health Commissioner provided a presentation on his role and the challenges facing the rural health workforce.

Paul is a rural medical generalist and resides in Yankalilla in South Australia. He shared his experiences of working with nurses and midwives throughout his career. He has found the availability of health care varies inversely with health need. Maldistribution is not the primary issue for nurses and midwives but rather an overall shortage. There is a need to support full scope of practice for all health practitioners.

The role of Rural Health Commissioner is an independent statutory appointment to provide advice to the Minister for Rural Health on rural health matters. The term will finish in June 2020. The initial priority for his role is rural health workforce, commencing with the national rural medical generalist pathway and then looking at how rural generalist principles apply to other professions across rural Australia. He is planning to consult with rural communities about their priorities.

Paul believes if we are to change the outcomes of care we need to change the systems of care. A key element of rural generalism is the link between primary care and secondary/tertiary care. In small rural communities there isn't the scale to have separate teams in primary care and secondary/tertiary care. To have scale, there needs to be training that crosses the boundaries of primary and secondary/tertiary care. It's necessary to look at a biopsychosocial spiritual model of health. Rural generalism is an example of using this Aboriginal model of health. Government has been relying on post-training incentives to assist health practitioners to develop and maintain a broad scope of practice. There needs to be training for rural and remote practitioners in rural and remote communities. In rural health services, our entire focus is on clinical services rather than research, education and continuing professional development, as they do in tertiary teaching hospitals. Most clinical guidelines are developed for an urban rather than a rural environment. In his role, Paul will be considering how to develop rural and remote teams and a collaborative health workforce. He believes it is essential to look at the scope of opportunity rather than the scope of limitation, to allow health practitioners to do the work for which they are educated and trained. There is a need to reverse the model so that where there's greatest need, there's also greatest opportunity. There also needs to be a professional rather than a transactional approach to education and training. Paul looks forward to working with CoNNMO to advance health care together.

15. Member reports

Written reports were provided by the following CoNNMO member organisation's (see attached):

Audiometry Nurses Association of Australia
Australasian Hepatology Association
Australasian Neuroscience Nurses Association
Australasian Rehabilitation Nurses' Association
Australasian Sexual Health and HIV Nurses Association Inc
Australia and New Zealand Urological Nurses Society
Australian Association of Stomal Therapy Nurses
Australian Association of Nurse Surgical Assistants
Australian College of Neonatal Nurses
Australian College of Nurse Practitioners
Australian College of Nursing
Australian College of Perioperative Nurses
Australian Dermatology Nurses Association
Australian Diabetes Educators Association
Australian Faith Community Nurses Association
Australian Nurse Teachers Society
Australian Nursing and Midwifery Federation
Australian Primary Health Care Nurses Association
Australian Women's Health Nurses Association
Cancer Nurses Society of Australia
Congress of Aboriginal and Torres Strait Islander Nurses and Midwives
Continence Nurses Society Australia
Drug and Alcohol Nurses of Australasia
Flight Nurses Australia
Gastroenterological Nurses College of Australasia
Maternal, Child and Family Health Nurses Australia
National Enrolled Nurse Association
Nursing Informatics Australia
Otorhinolaryngology Head and Neck Nurses Group
Palliative Care Nurses Australia
Renal Society of Australasia

Action: Secretariat to send the CoNNMO member report summary of themed responses questions to the CoNNMO membership.

16. Advocacy

Janine Mohamed, Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM) CEO and Kim Ryan, Australian College of Mental Health Nurses (ACMHN) CEO presented on political advocacy. Following the presentation, Janine and Kim led discussion and responded to questions on the approach that can be taken to lobbying and advocacy in the lead up to the Federal election.

Janine Mohamed's advocacy presentation is available on the CoNNMO website.

17. Other business

17.1 ASHNA PBS issues

Joanne Perks, Australasian Sexual Health and HIV Nurses Association (ASHHNA) representative, tabled a paper provided by her colleague, nurse practitioner David Lee, detailing issues with access to the PBS for NP's prescribing combined anti-retroviral treatments for people living with HIV. It was agreed that the CoNNMO Secretariat would invite David Lee to present on this issue at the next CoNNMO member meeting in May 2019.

Action: Secretariat to invite David Lee to speak at next CoNNMO member meeting scheduled to be held in Melbourne in May 2019.

18. Next meeting

The next CoNNMO member meeting will be held on Friday 3 May 2019 from 9.30am-4pm at the ANMF Victorian Branch, 535 Elizabeth Street, Melbourne.