



**Australian Government**



**DEPARTMENT OF HEALTH**

**OFFICE OF THE CHIEF NURSING  
AND MIDWIFERY OFFICER**

# EDUCATING THE NURSE OF THE FUTURE



- Independent review
- 2018/19 Budget Measure – first review since 2002
- Emeritus Professor Steven Schwartz AM
- RN, EN & NP
- Report submitted early September 2019



# FOCUS ON THE FUTURE

Identify and understand areas for improvement

Develop a shared understanding and vision for the future

Identify ways forward

Test ideas

Significant opportunity

# TERMS OF REFERENCE

To examine the effectiveness of current educational preparation of and articulation between enrolled and registered nurses and nurse practitioners

The factors that affect the choice of nursing as an occupation, including for men

The role and appropriateness of transition to practice programs however named and

The competitiveness and attractiveness of Australian nursing qualifications across international contexts.

The Review will also have regard to regional needs and circumstances and national and international trends, research, policies, inquiries and previous reviews related to nursing education.



**CHSD**   
centre for health service  
development

# BACKGROUND RESEARCH

4 literature reviews

‘Work readiness’ / ‘fitness to practice’ &  
transition to practice

Clinical skill acquisition

Factors influencing nursing as a career  
choice

Factors influencing the future of health  
care delivery



# CONSULTATION PERIOD MARCH UNTIL JUNE 30, 2019



Key stakeholder meetings -  
March

Public consultations April, May &  
June

Online submissions until June 30

Surveys (distributed May)

- Men choosing nursing as a career
- First year nurses
- Nurse practitioners & community

# FACE TO FACE CONSULTATIONS

Orange NSW April 10

Tamworth NSW April 11

Hobart, TAS April 16

Launceston, TAS April 17

Canberra, ACT April 18

Melbourne, VIC May 7

Renmark SA / Mildura VIC May 5

Traralgon, VIC May 9

Albury / Wodonga May 10

Alice Springs, NT May 14

Darwin, NT May 15

Perth, WA May 21

Broome, WA May 23

Coffs Harbour, NSW May 28

Wagga Wagga, NSW May 30

Adelaide, SA June 14

Port Lincoln, SA June 17

Mount Gambier, SA June 18

Brisbane, QLD June 24

Townsville, QLD June 25

Cairns, QLD June 26

Mount Isa, QLD June 27

# WHERE TO FROM HERE?

Report submitted to Minister Hunt  
Plan for response & release

Website remains up to date



[www.consultations.health.gov.au](http://www.consultations.health.gov.au)



# OTHER PROJECTS

## MBS Review – nurse practitioners and midwives

- Draft report by PRGs consultation Feb – June 2019
- PRGs considered feedback received and revised the report
- Post consultation report submitted to Taskforce August
- Taskforce noted overlap (telehealth, non face to face services)
  - Considering ways to ensure consistency across recommendations and alignment with future directions in primary care

Work to be completed prior to the end of 2019

Toward 2030 strategy

NSAMS



# NATIONAL HEALTH PLAN

- Released August 2019

## Four pillars

- Guaranteeing Medicare & improving access through PBS
- Supporting hospitals & private insurance
- Prioritising mental and preventative health
- Investing in health & medical research

