

CoNNMO National Priorities

The Coalition of National Nursing and Midwifery Organisations (CoNNMO) comprises 63 national nursing and midwifery organisations. These bodies reflect the diverse generalist and specialist contexts of practice in which the nursing and midwifery workforce undertakes their essential roles. CoNNMO is unique in its reach and extensive magnitude of numbers of the combined organisational memberships. It advocates for the health and wellbeing of people in Australia, through empowered, focused and skilled nursing and midwifery workforces. The Coalition supports and enhances the leadership, capacity and impact of the goals of the member bodies.

The following CoNNMO national priorities were established through a rigorous process of collaboration and consultation with our member organisations. They guide contemporary practice and education for our professions.

1. All people requiring health and aged care have the right to accessible, safe, high quality care provided by competent, well-educated nurses and midwives.
2. Nurses and midwives lead their professions to improve public awareness of their essential role in the health and aged care systems and drive collaborative improvements with other health practitioners.
3. Caring, compassion and empathy delivered within a regulated professional framework are essential elements of all aspects of nursing and midwifery practice.
4. Nurses and midwives are integral to a sustainable, affordable and accessible Australian healthcare system and are essential voices to be included in local, State, Territory and Federal health policy discussions and decision-making.
5. Aboriginal and Torres Strait Islander health, history, culture and cultural safety are core elements of nursing and midwifery education and practice. A National Aboriginal and Torres Strait Islander Nursing and Midwifery Strategy is urgently required. CoNNMO supports a Yes Vote for the referendum for the National Voice to Parliament.
6. Recruiting the future nursing and midwifery workforce and supporting and developing the next generation of nurses and midwives is a constant and urgent priority.
7. Positive practice environments are essential for the recruitment and retention of the nursing and midwifery workforce. Workplaces require strong nursing and midwifery leadership, an inclusive management style, autonomy for nurses and midwives, positive relationships with colleagues, good resources, quality career development, continuing professional development and further training, and good prospects for promotion.
8. Nurses and midwives must adopt a zero tolerance approach to bullying, racism, harassment, sexism and all other forms of discrimination that have no place in nursing and midwifery practice.
9. Embedding mentoring and reflective practice into the growth and development of all nurses and midwives is essential.
10. Addressing stress, fatigue and burnout of the current nursing and midwifery workforce is imperative for the delivery of safe, effective quality health and aged care and to build a sustainable health workforce into the future.
11. Work must be undertaken to remove legislative, regulatory and administrative barriers that prevent nurses and midwives from practicing to their full scope of practice.
12. Collaborating and working in partnership with nursing and midwifery professional organisations is essential to progressing evidence informed practice.
13. Nurses and midwives need to demonstrate digital health capability to communicate, collaborate and provide optimal health and aged care.

14. Nurses and midwives must be supported and resourced to lead research and innovation.
15. Nurses and midwives play a vital role in relation to climate change and health and environmental sustainability within health and aged care facilities in raising awareness and identifying opportunities, shaping policy and bringing about change to the delivery of care and the lowering of emissions from service provision.
16. Nurses and midwives must use their considerable, informed and united voices to advocate for improvements in health and wellbeing for all.

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List of Member Organisations

Audiometry Nurses Association of Australia
Australasian Cardiovascular Nursing College
Australasian College for Infection Prevention and Control
Australasian Hepatology Association
Australasian Neuroscience Nurses' Association
Australasian Rehabilitation Nurses' Association Inc
Australasian Sexual Health and HIV Nurses Association
Australian & New Zealand Orthopaedic Nurses Association
Australian and New Zealand Society for Vascular Nurses
Australian and New Zealand Urological Nurses Society
Australian Association of Nurse Surgical Assistants
Australian Association of Stomal Therapy Nurses
Australian College of Critical Care Nurses
Australian College of Holistic Nurses
Australian College of Mental Health Nurses
Australian College of Midwives
Australian College of Neonatal Nurses
Australian College of Nurse Practitioners
Australian College of Nursing
Australian College of Perioperative Nurses
Australian College of Children and Young People's Nurses
Australian Day Surgery Nurses Association
Australian Dermatology Nurses Association
Australian Diabetes Educators Association
Australian Faith Community Nurses Association
Australian Forensic Nurses Association
Australian Hartford Consortium of Gerontological Nursing Excellence
Australian Nurse Teachers' Society
Australian Nursing and Midwifery Federation
Australian Ophthalmic Nurses Association National Council
Australian Primary Health Care Nurses Association
Australian Student and Novice Nurse Association
Australian Women's Health Nurse Association
Cancer Nurses Society of Australia
Climate Action Nurses
College of Emergency Nursing Australia
Congress of Aboriginal and Torres Strait Islander Nurses and Midwives
Continence Nurses Society Australia
Cosmetic Nurses Association
Council of Deans of Nursing and Midwifery
CRANaplus
Discharge Planning Association
Drug and Alcohol Nurses of Australasia
Endocrine Nurses Society of Australasia
Flight Nurses Australia Inc.
Gastroenterological Nurses College of Australia
Gerontological Alliance of Nurses Australia
Hyperbaric Technicians and Nurses Association
Maternal Child & Family Health Nurses of Australia
Medical Imaging Nurses Association
Multiple Sclerosis Nurses Australasia
National Enrolled Nurses Association of Australia
Nursing Midwifery in Digital Health
Otorhinolaryngology, Head & Neck Nurses Group
Palliative Care Nurses Australia
Professional Association of Nurses in Developmental Disability Australia Inc.
Refugee Nurses Australia
Renal Society of Australasia

Representing the national interests of nurses and midwives in all sectors of the health profession

The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia

Supported by the Australian Government Department of Health and Aged Care



Coalition of National Nursing & Midwifery Organisations

Thoracic Society of Australia and New Zealand
Transplant Nurses Association
Wounds Australia

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