

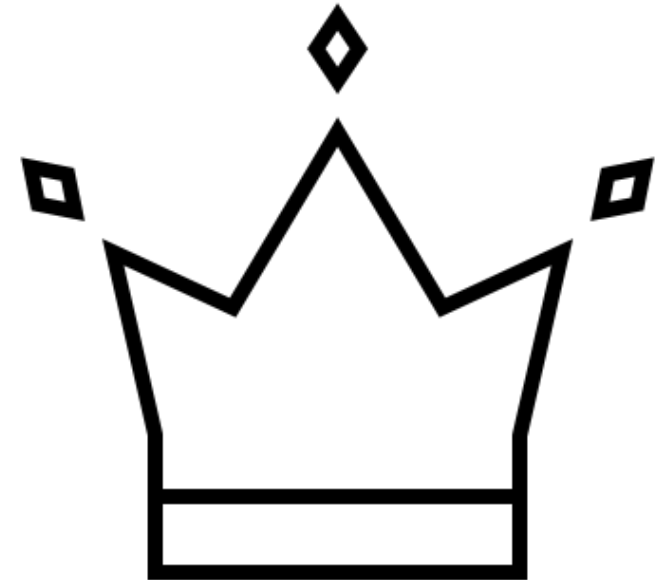


Chief Nursing and Midwifery Office

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The leadership role of nurses and midwives

- Nurses and midwives are the custodians and facilitators of the quality of care in any health system.
- Nursing leadership roles will be a feature in the National Nursing Workforce Strategy being developed by the Commonwealth.
- Need to build on this leadership as we emerge from the pandemic and make sure the range of opportunities are there for both new graduates and more experienced nurses and midwives.



Work Underway

National Nursing Workforce Strategy

- Set out a vision to realise the value of nursing in addressing the current and future health care needs of the Australian community.
- Act as a framework to facilitate collaboration and action between all stakeholders on future nursing workforce planning and policy reform.

Nurse Practitioner Workforce Plan

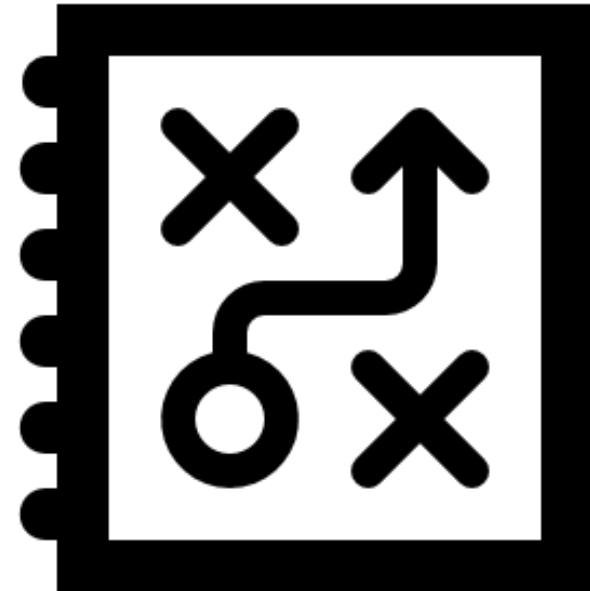
- To develop a set of actions that can be taken to address nurse practitioner workforce issues of national significance and enhance the delivery of nursing care to the Australian community. The Plan will have actions spread over 1-10 years.

Nursing Supply and Demand

- The new study takes recent data (from 2015 to 2020) to quantify the nursing workforce in Australia.
- It will include future scenario projections of workforce requirements at the national and state and territory levels across the aged care, mental health, acute care, and primary health care sectors.

National Nursing Workforce Strategy

- The development of the first National Nursing Workforce Strategy (the Strategy) is underway
- The strategy will realise the value of nurses, and the need to ensure that a highly qualified and skilled workforce is supported in Australia
- Full consultation with nursing groups, states and territories and private sector employers of nurses is essential to ensure the Strategy will achieve meaningful outcomes



Nurse Practitioner Workforce Plan

- Actions to address nurse practitioner workforce issues of national significance to enhance the delivery of nursing care to the Australian community.
- The NP 10 Year Plan will have actions scaffolded over 1-10 years.
- An established Steering Committee (NPSC) facilitates collaboration between government and non-government stakeholders
- Public consultation was conducted from November 2021 – Feb 2022



Nurse Practitioner Workforce Plan

- The aim of the plan is to improve the accessibility and delivery of person-centred care to Australian Communities through a well-distributed, Culturally Safe nurse practitioner (NP) workforce.
- The Plan sets out four outcomes:
 - increase NP services across the country
 - improve community awareness and knowledge of NP services
 - support NPs to work to their full scope of practice
 - grow the NP workforce to reflect the diversity of the community and improve Cultural Safety.
- Actions in the plan are divided into short (one to three years), medium (three to 5 years) and long term (five to ten years) and are built on a foundation of leadership, collaboration and co-design and data, evidence and research. They are grouped into four themes:
 - education and lifelong learning
 - recruitment and retention
 - models of care
 - workforce planning

Workforce Data

- The Commonwealth is conducting a supply and demand study of the nursing workforce, results are anticipated this year.
 - Working with modellers to ensure methodology is fit for purpose.
- National Health Workforce Dataset
 - Moving away from factsheets to interactive dashboards
 - 2022 data available in the near future
- Continued growth of nursing workforce of with a compound annual growth rate of 3.8% since 2015.
- Consultation with jurisdictional workforce planners and nursing stakeholders will occur before the end of May.
- Consultation aims to confirm the methodology used and consult on the scenarios we will model as part of the study
- Scenarios will include things like 24/7 RNs in aged care and increases to care minutes for RNs and Ens
- Impacts of building new hospitals and expanding services on workforce requirements





Budget 2023-2024

- Placements
- Re-entry
- Scope of Practice Review



Thank you!

For more information, please contact the Department of Health and Aged Care

www.health.gov.au/health-topics/nurses-and-midwives

