

CoNNMO Member Meeting – Friday 3 May 2024 Member Reports

List of member reports:

Audiometry Nurses Association of Australia Incorporated Australasian College of PeriAnaesthesia Nurses Australasian Hepatology Association Australasian Neuroscience Nurses Association Australasian Rehabilitation Nurses' Association Australia New Zealand Orthopaedic Nurses' Alliance Australia and New Zealand Urological Nurses Society Australian and New Zealand Society of Occupational Medicine Australian Association of Stomal Therapy Nurses Australian College of Neonatal Nurses Australian College of Nursing Australian College of Perioperative Nurses Australian Dermatology Nurses Association Australian Hartford Consortium for Gerontological Nursing Excellence Australian Nursing and Midwifery Federation Australian Women's Health Nurse Association Cancer Nurses Society of Australia **Climate Action Nurses** College of Emergency Nursing Australasia Congress of Aboriginal and Torres Strait Islander Nurses and Midwives Council of Deans Nursing and Midwifery Drug and Alcohol Nurses of Australasia Gerontological Alliance of Nurses Australia Maternal Child and Family Health Nurses Australia Multiple Sclerosis Nurses Australasia Nursing Midwifery in Digital Health Otorhinolaryngology Head and Neck Nurses Group Palliative Care Nurses Australia Professional Association of Nurses in Developmental Disability Australia Inc The Thoracic Society of Australia and New Zealand

Representing the national interests of nurses and midwives in all sectors of the health profession

The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia



Name of organisation: Audiometry Nurses Association of Australia Incorporated (ANAA Inc.)

What have been the significant activities of your organisation in the last six months?

ANAA Inc. are collaborating with the Australian College of Nursing to re write the Audiometry Nursing course.

We provide representation on the Hearing Health Sector Alliance Committee looking at how to identify & eliminate racism in the workforce.

Working with the MOH in updating Audiometry report forms.

ANAA Inc. Constitution updated as per Dept of Fair-trade requirements. Members accepted changes and constitution finalised.

When is your national conference? (Please include the details)

October 23rd, 24th & 25th 2024 at Queanbeyan Royal Hotel

Are there any issues that CoNNMO members may be able to assist your organisation with?

No

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

No

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

No



1. Name of organisation:

Australasian College of PeriAnaesthesia Nurses (ACPAN)

2. What have been the significant activities of your organisation in the last six months?

- ACPAN had a successful annual conference in October 2023 in Newcastle.
- Together with GENCA, ACPAN performed an environmental sustainability survey among its members. A
 manuscript with the outcome of this study will be submitted to an peer-reviewed journal within the upcoming
 weeks.
- ACPAN has adopted a new constitution, changed into a Company Limited by Guarantee, and changed its name into "Australasian". This name change was important to be more inclusive for the nurses in the Asia Pacific that wanted to become a member of ACPAN.
- The governance structure of ACPAN was changed. We now have a smaller Board and two Committees: Committee of Representatives (from all states but also Asian Pacific countries) and Education Committee.
- We engaged with an associations management office who is taking care our daily business. This required a changed of website, and back-office organisation.

3. When is your national conference? (Please include the details)

Because of the more inclusiveness ACPAN has an annual conference and not a national conference. This year's conference will be held 25-26 October 2024 Rydges Hotel in Melbourne.

4. Are there any issues that CoNNMO members may be able to assist your organisation with?

ACPAN together with GENCA has developed a sedation nurses training guideline developed which complies with the new procedural sedation guideline from ANZCA. This guideline was developed with the support of and endorsed by many other specialties (medical and nursing) that would like to offer procedural sedation to their patients. ACPAN would like to know whether there are other nursing colleges that are interested in this course for their specialty. At a local level, cardiology and radiology nurses are interested.

The next step of this project is to find university partners, who can offer the theoretical component of the training at AQF level 8. We would also like to explore whether the Australian College of Nursing is interested in providing this course.

5. Are there any particular topics you wish CoNNMO to consider or present at member meetings?

None

6. Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

See point 4.



This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing and midwifery organisations.

Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

Name of organisation: Australasian Hepatology Association (AHA)

What have been the significant activities of your organisation in the last six months?

Constitutional review Bi-Annual Conference Membership survey Hosting webinars and state based events Ongoing involvement in redevelopment and review of national and international viral hepatitis, MAFLD and advanced liver disease education and consensus guidelines Increased social media presence Ongoing involvement in various conferences: INHSU, CENCA, Australasian Viral Hepatitis Conference 2024.

When is your national conference? (Please include the details)

Bi- Annual Conference next planned for late 2025 (approx. Sept/Oct)

Are there any issues that CoNNMO members may be able to assist your organisation with? Recruitment and retention of membership, improved collaboration with our NZ colleagues.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

N/A

Are there any issues that you or your organisation may be able to assist other CoNNMO members with? The AHA is always interested in collaborative projects with other associations.

Jaclyn Tate-Baker AHA board of directors 02/05/24



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Name of organisation:

Anstralasian Neurosuene Nurses Association

What have been the significant activities of your organisation in the last six months?

Mosting webinans of various topics Annual conference (perto Nov 23)

When is your national conference? (Please include the details)

September 11-13 2024

Are there any issues that CoNNMO members may be able to assist your organisation with?

retaining members. 3 Strategies.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Learning + perelopment

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Education for members. Webinars etc



Name of organisation: Australasian Rehabilitation Nurses' Association (ARNA)

What have been the significant activities of your organisation in the last six months?

- ARNA representation to inform the National Nursing Workforce Strategy
- Work to design and implement a Rehabilitation Nursing Learning and Development Framework to support the rehabilitation nursing specialist practice underpinned by the ARNA Competency Standards for Registered Nurses (2023) and the Rehabilitation Nursing Practice Guideline for Enrolled Nurses (2023)
- Development of ARNA member Communities of Practice (CoP)
- Ongoing development of the ARNA Mentorship Program
- Membership acquisition program
- Ongoing planning with members in both New Zealand (NZ) and Western Australia (WA) for ongoing planning for formation of ARNA Chapters in both regions.

When is your national conference? (Please include the details)

The 33rd ARNA Annual Conference will take place on the Gold Coast on Oct 17th- 18th October 2024. With the theme: "*Rehabilitation nurses: evolving with the community*" the conference will be an opportunity for rehabilitation nurses from Australia, New Zealand and other international locations to hear from eminent nurse leaders and network with colleagues to celebrate their shared knowledge experience and accomplishments.

Are there any issues that CoNNMO members may be able to assist your organisation with?

Accessing business grants and enhancing grant applications to optimise success with securing these.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Yes. We are interested in what other specialties have done in regard to political activism to promote/increase understanding of the value of their specialty?

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

The ARNA Board is happy to consider requests for information and assistance to enhance understanding and promotion of the specialist practice of rehabilitation nursing and rehabilitation in nursing as part of every nurse's practice.

Alison New ARNA President CoNNMO Representative





Name of organisation: Australia New Zealand Orthopaedic Nurses' Alliance (ANZONA)

What have been the significant activities of your organisation in the last six months?

- F2F in Adelaide 22/3/24 to set agenda for national organisation: Reinstate NZ chapter, Social media campaign including LinkedIn and ANZONA website update, Orthopaedic Nursing Capability Set "neurovascular obs", National spot audit "Trial of Void TOV", Research agenda, ICON updates (FFN with Nursing Chair incoming, Advanced Practice Competencies, Delirium Risk Nurse Indicator Project, Biennial ANZONA Conference update, networking, Victoria Branch to host 2026 Conference
- Endorse new ANZONA rep to ANZ Hip Fracture Registry, ANZHFR
- Contribute ACSQHC OA Knee Clinical Care Standard

When is your national conference? (Please include the details)



The theme for ANZONA 2024 is "Collaboration, Capabilities and Compassion" with the aim to showcase excellence around these themes in Orthopaedics. This Conference will provide a valuable opportunity for Orthopaedic Nurses, Allied Health Professionals, Leaders, Clinicians, Researchers and Educators to share, network and learn from varying presenters. ANZONA 2024 will be held in Brisbane, 31st October – 1st November 2024 at The Stamford Plaza and aims to attract 150 Orthopaedic Nurses from across Australia, New Zealand and Internationally.

The Conference aims to:

- Provide continuing education and open discussions related to current practices, trends and evidence based orthopaedic healthcare
- Share capabilities, collaborate, and grow innovative ideas

Conference numbers will be capped at 150 national and international delegates from a variety of clinical settings ranging from public, private, acute, rehabilitation, paediatrics, perioperative, community and rural/remote health service settings

Are there any issues that CoNNMO members may be able to assist your organisation with?

Updates by NNO's

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

a/a

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Please ask

Anita Taylor ANZON rep to CoNNMO CoNNMO Steering Committee member 29/4/24



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Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

Name of organisation:

Australia and New Zealand Urological Nurses Society (ANZUNS)

What have been the significant activities of your organisation in the last six months?

In the reporting period ANZUNS held a range of education events in the SA/NT Section, NSW-ACT Section, QLD Section, and VIC/TAS section including Webinars on Supportive Care for Advanced Urological Cancers, Thriving Beyond Prostate Cancer, and Neurogenic Bladders, and a new special interest group for Urological Nurse Practitioners was established. ANZUNS has worked to enhance collaboration with similar international urological nursing organisations including the British Association of Urological Nurses (BAUNS) and the European Association of Urology Nurses (EAUN), and ANZUNS members now have access to International Journal of Urological Nursing included in their membership. Sixteen ANZUNS members attended EAUN International Congress in Paris in April 2024.

When is your national conference? (Please include the details)

The 2024 ANZUNS Annual Scientific Meeting (ASM) was held in conjunction with the Urological Society of Australia and New Zealand (USANZ) ASM on February 24-26 February 2024 in Adelaide. Over 150 nursing delegates attended.

Are there any issues that CoNNMO members may be able to assist your organisation with?

Nil at present

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Winding up state-based societies to come under a national body (with state based sections). This has been a massive undertaking for a volunteer organisation, and we would be happy to share our experiences and learnings if other organisations are looking to do the same.



Name of organisation: ANZSOM

What have been the significant activities of your organisation in the last six months?

Continue to promote the Occ Health Nursing Competency standards and encourage Occupational Health Nurses to apply for the ANZSOM Recognition program. Organising our continuing education program with Webinars relating to OHN Practice

When is your national conference? (Please include the details



Are there any issues that CoNNMO members may be able to assist your organisation with?

N/A

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

N/A

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?



Name of organisation: Australian Association of Stomal Therapy Nurses

What have been the significant activities of your organisation in the last six months?

When is your national conference? (Please include the details) Next National Conference is in Melbourne in May 2025

Are there any issues that CoNNMO members may be able to assist your organisation with?

Consideration of MBS funding for stomal therapy nurses in community setting

Are there any particular topics you wish CoNNMO to consider or present at member meetings? Not currently

Are there any issues that you or your organisation may be able to assist other CoNNMO members with? Unsure



Name of organisation: Australian College of Neonatal Nurses (ACNN)

What have been the significant activities of your organisation in the last six months?

- ACNN and Branches and Special Interest Groups (SIG) continue to provide online professional development sessions. In the last six months there have been several sessions with diverse topics. An example of this is the Neonatal Nursing Workforce Workshop hosted by the Leadership and Research Special Interest Groups in March 2024. Special Interest Groups all contribute through Face to Face and online education and networking meetings.
- ACNN continues to provide financial support members for scholarships to undertake various activities, such as fees for relevant education programs and conference attendance. In the last six months ACNN has awarded 10 scholarships. In May 2024 the College of International Neonatal Nurses (COINN) Conference will be held in Aalborg Denmark; five scholarships have been awarded to support members to attend. The Australian College of Neonatal Nurses will be well represented at COINN with 12 members being offered and accepting oral and poster presentations.
- The Australian College of Neonatal Nurses promotes the importance of families during their baby's admission to a neonatal unit. Each year, to recognise the contribution neonatal nurses made in educating and supporting families, we award the Family Appreciation Award. Parents are invited to nominate a neonatal nurse who they feel deserves to be recognised for delivering outstanding care and support. The award is aligned with World Prematurity Day Nov 17th. In 2023 we received 29 outstanding applications; the 2023 recipient of the Family Appreciation Award was Danielle Groves from the Hervey Bay Hospital.
- ACNN has a strong social media presence. This enables networking with neonatal nurses across Australia, promoting publications and guidelines that support evidence-based practice, as well as promoting excellence in neonatal nursing practice.

When is your national conference? (Please include the details)

- The 2024 ACNN National Conference is an exciting event that will take place in Melbourne, Victoria from Wednesday, September 4th to Friday, September 6th, 2024. The conference will be held on Wurundjeri Country, situated along the banks of the Birrarung (Yarra) River, right at the iconic Melbourne Cricket Ground.
- Speakers and plenary sessions are currently being confirmed. Attendees can expect to hear from international and national invited speakers, explore the Australian Sports Museum and participate in virtual events with friends or rivals. The conference will provide a blend of knowledge-sharing, networking and perhaps a dash of friendly competition.

Are there any issues that CoNNMO members may be able to assist your organisation with?

• Establish networking and collaborative opportunities for Neonatal Nurses (research, leadership).



Are there any particular topics you wish CoNNMO to consider or present at member meetings?

• Strategic planning to support nursing workforce recruitment, skill development and retention. How are similar CoNNMO members positioning themselves relating to sustainability and climate change?

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

• We can provide information on neonatal nursing professional matters as well as health and wellbeing in the neonatal population to other CoNNMO members.



Name of organisation: Australian College of Nursing (ACN)

Policy and Advocacy:

Since our last report, the ACN policy and advocacy team have responded to approximately 53 consultations, addressing nursing practice, the scope of nursing practices and the strategies to retain nurses working within the profession.

ACN would like to highlight two significant submissions: <u>Unleashing the Potential of our Health Workforce</u> <u>– Scope of Practice Review</u> (the Cormack Review) and the <u>National Nursing Workforce Strategy</u>.

ACN emphasises in both responses the need for nurses to work at the full scope of practice to reduce the current strain on Australia's healthcare system. ACN stresses radical and meaningful reform is needed including funding models for primary care.

The team has also engaged with several parliamentary inquiries within the reporting period.

ACN submitted a response to the **Commonwealth Government Covid-19 Response Inquiry**. The response spoke of the personal sacrifices experienced and the extraordinary efforts of all nurses working through the pandemic.

The team also engaged with a proposed Queensland bill, **Health, and Other Legislation Amendment Bill (No. 2) 2023** (the Bill). The Bill amended four existing Acts designed to support quality improvement, patient safety in public health facilities and improve the operation of health legislation in Queensland.

ACN responded to the Australian Capital Territory's (ACT) **Voluntary Assisted Dying Bill 2023** (the Bill), recognising its balance between the values of human life and an individual's autonomy to end intolerable suffering.

Pre-budget submission:

In the <u>ACN Pre-budget submission 2024 – 2025</u>, ACN calls for the government to invest in nurses, and for nurses to be at the centre of health policy for the long term. ACN presents achievable, practical recommendations to build a nursing workforce to serve the growing health needs of an increasing and ageing Australian population.

A new faculty:

ACN has welcomed a new Street Health faculty addressing the healthcare needs of people experiencing homelessness and social exclusion.

Policy Summit 2024:

ACN hosted the 7th Annual Policy Summit with the theme "Our Youth, Our Future". Key speakers included ACN Vice President Professor Donna Waters, Senator David Pocock, Dr Suzanne Packer AO, and Professor Daryl Higgins with all presentations underlying the nurse's role in safeguarding vulnerable individuals. ACN faculties collaborated during the summit, and have aimed to produce outcomes including position



statements, a white paper, a lobbying strategy, a clinicians' toolkit, and an advocacy strategy. All outcomes are directed towards shaping a better future for Australia's youth.

The ACN Nursing and Health Expo:

The ACN Nursing and Health Expo was held in Melbourne on Saturday, 20 April, and had 3600 attendees (a 48% increase from 2023 attendance).

National conference:

The ACN National Nursing Forum is a 3-day event planned for August 2024 in Cairns in August this year. This year's theme is '*Regenerate, Reinvigorate, Reclaim – Sustainable solutions for our future*' and keynote speakers will be released in May 2024.

Education:

ACN now offers twenty <u>Graduate Certificates</u>. ACN has launched some new units of study that have been requested and developed with industry partners to improve workforce capabilities in areas of shortage and need.

- <u>Immunisation</u>: This unit of study is HESA accredited and can be undertaken as a standalone unit or as an elective unit in <u>three graduate certificates</u>
- <u>Principles of Intellectual and Developmental Disability Nursing</u>
- Rural and Remote Nursing

ACN's <u>347 National Immunisation course for Health practitioners (HESA Accredited)</u> remains popular for Health practitioners who want to become an immuniser.

ACN continues to offer the <u>Re-entry practice program</u> to meet demand.

ACN's Continuing Professional Development Centre offers over 150 courses online

ACN offers a Preparation for Objective Structured Clinical Examination Course.

ACN has seen a resurgence in demand for face-to-face courses, including Venepuncture and Cannulation, Wound Management and Urinary Catherisation

Issues that CoNNMO members may be able to assist ACN with:

Sharing and promotion of professional development opportunities and educational resources would be appreciated.

Topics ACN would wish CoNNMO to consider or present at member meetings:

Nil identified at present.

Issues that ACN may be able to assist other CoNNMO members with:

ACN welcomes opportunities to collaborate with other CoNNMO members in progressing issues of importance to nursing, particularly about workforce shortages and the image of nursing.



Name of organisation: Australian College of Perioperative Nurses (ACORN)

What have been the significant activities of your organisation in the last six months?

Working according to Strategic Plan 2022-2025.

- 1. *Standard setting.* Successful recruitment of a Clinical Excellence Coordinator to coordinate Standards review. Collaboration and consultation with RACS and ANZCA on position statements affecting all perioperative personnel. Standards pricing structure review.
- 2. Advocacy. Stakeholder engagement strategy developed. Watching brief developed on issues impacting perioperative nurses. * Engaging with similar organisations, government policy makers and the tertiary sector to
- 3. *Marketing and communications*. Policy development including media policy * increasing professional engagement with medical community and charity sector specialists and streamlining marketing ooportunities.
- 4. *Nursing and leadership development*. Conference planning. Education Officer managing implementation of CPD standard and course offerings. Reconnection with Special Interest Groups (SIGs)
- 5. Governance. Developing a pathway for a Local Association (LA) (Tasmania) to integrate their options with ACORN. Working with LA for constitutional change to allow direct member election to ACORN Board in addition to developing resources for on/off boarding Board members to ensure consistency. Review of existing policies and identification and development of new policies in line with current legislation and best practice. Ensuring compliance according to charitable status. Establishing protocols for governance and compliance to support the company as an ACNC governed business.

When is your national conference? (Please include the details)

ACORN 2024 'Uniting and Igniting' International Conference 28-30 November, ATC Randwick, Sydney.

Are there any issues that CoNNMO members may be able to assist your organisation with?

How to ensure sustainable workflow / outputs and meet member expectations with limited paid staff and waning volunteerism due to increasing competing work and lifestyle demands.

- 1. Ideas to support our local associations in the member management, retention and attracting more members.
- 2. Providing personnel who may be interested in joining our newly formed committees (Standards and Education).

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

- 1. Improving professionalism of nursing: How to promote membership of professional organisations and engage with nurses entering the profession.
- 2. Filing workforce gaps, supporting current workforce and supporting attracting and retaining surgical nurses (DH)
- 3. Support in working with governments as a community to advocate for nurses

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

We are keen to work with organisations with members in the perioperative environment to collaborative develop guidelines to improve practice and ensure optimal patient outcomes.



Name of organisation: Australian Dermatology Nurses Association (ADNA)

What have been the significant activities of your organisation in the last six months?

State education events:

In October - November 2023 (since last CoNNMO meeting) well attended state education days were held in South_Australia, Victoria and New South Wales. In the past 6 months important education days were held, with one ADNA executive committee member supporting the new state representatives: In Queensland ADNA the day was well attended day. This was significant as ADNA has struggled for several year to attract Queensland interest and a state representative. The Northern Territory inaugural Education day was held in Darwin in April with many attendees from diverse nursing backgrounds. All days were well planned and well sponsored, furthering quality professional development opportunities for Dermatology Nursing education.

ADNA Learning Objectives & Goals Updated

ADNA has updated their learning objectives to reflect ADNA's contribution to contemporary Dermatology Nursing practice and educational opportunities, to strive to optimise best practice and patient safety.

- ADNA's main goal is to *promote* and *develop* excellence in Dermatology Nursing. The Graduate Certificate in Dermatology conducted by the Australian College of Nursing (ACN) and the online education portal and newsletter enable ongoing education.
- Organising State Education Days and our National Conference furthers educational and CPD opportunities.
- Encouraging nurses to become involved with *Research and Clinical Trials* promotes and develops excellence in knowledge and practice of dermatology nursing.
- Evaluation and feedback enable continued improvement in educational opportunities for nurses from *novice* to *expert level*.
- **Building Networks and Contacts** with **International Dermatology Nursing Organizations** for knowledge sharing promotes **learning and growth** as nurses, enabling members to see global perspectives of dermatology nursing practice in clinics, hospitals and private practices.
- Dermatology Nursing is an *evolving profession* with *ADNA* continuing to play an important role in *advancing* Dermatology Nursing as a *specialty*.

When is your national conference? (Please include the details)

May 10th -12th 2024 in Perth. Link: <u>National Conference - Australian Dermatology Nurses' Association</u> (adna.org.au)

Are there any issues that CoNNMO members may be able to assist your organisation with? Not at this point, thankyou.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

The nursing workforce issues and nurses' scope of practice national work is of ongoing interest and importance.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

I have attended the additional meetings re nurses' scope of practice and workforce issues, which have been very informative and valuable.



Name of organisation: Australian Hartford Consortium for Gerontological Nursing Excellence (Aus-HCGNE)

What have been the significant activities of your organisation in the last six months?

- Welcomed two member Schools:
 - o University of Western Sydney: Executive member Professor Anna Williams
 - o Australian Catholic University: Executive member Associate Professor Louisa Lam
- Executive board meeting (face-to-face): Held 8th December 2023 at University of Sydney
- National webinars:
 - 28/11/2023: "Curricular content on care of older people and academic leadership: Encouraging student nurses to consider a gerontological career".
 - o 23/10//2023: "An academic journey in healthy ageing and aged care.
- Strategic planning commenced for following streams: Engagement with US-based National Hartford Consortium of Gerontological Nursing Excellence member Schools and activities; Communication (internal and external); Aus-Hartford activities; Philanthropy and fundraising.

When is your national conference? (Please include the details)

- Nil. All member (virtual) forums continue two-monthly.
- Executive board meeting (face-to-face) scheduled 18 November 2024.

Are there any issues that CoNNMO members may be able to assist your organisation with?

Not at present.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Not at present.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?



Australian Nursing and Midwifery Federation

What have been the significant activities of your organisation in the last six months?

1. Professional work which has included policy development, submissions and representation at committees/forums, including:

Submissions:

- Ahpra/National Boards confidential preliminary consultation on draft proposed limited registration standards due 30 May 2024
- Unleashing the Potential of Our Health Workforce Independent Review of Scope of Practice Issues Paper 2 due 26 May 2024
- Department of Health and Aged Care review of after-hours primary care policies and programs 29 April 2024
- NMBA public consultation on proposed guidelines for privately practising nurses 12 April 2024
- NMBA public consultation for the review of the Nurse Practitioner regulatory framework 22 March 2024
- ANMAC public consultation for the review of the Nurse Practitioner Accreditation Standards 22 March 2024
- Senate Community Affairs Reference Committee inquiry into issues relating to menopause and perimenopause 15 March 2024
- Department of Health and Aged Care for the Scope of Practice Review Issues Paper One 8 March 2024
- Ahpra public consultation on the draft guidelines for nurses who perform non-surgical cosmetic procedures and draft guidelines for registered health practitioners who advertise non-surgical cosmetic procedures 6 March 2024
- Ahpra/National Boards for the proposed reforms to the Health Practitioner Regulation National Law for the management of professional conduct and strengthening protections for notifiers 23 February 2024
- Department of Health and Aged Care Effectiveness Review of General Practice Incentives 15 January 2024
- ANMAC public consultation for the RN Prescribing Accreditation Standards 15 December 2023
- Australian Government Department of Health and Aged Care on the National Nursing Workforce Strategy – 20 December 2023
- NMBA Targeted consultation on guidelines for privately practising nurses 17 November 2023
- Australian Government public consultation Unleashing the potential of our workforce Scope of Practice Review 20 October 2023
- NMBA public consultation for the draft proposed Registration standard: General registration for internationally qualified registered nurses 19 October 2023
- NMBA preliminary consultation on the draft revised Registration standard: Endorsement as a nurse practitioner and Safety and quality guidelines for nurse practitioners 6 October 2023
- ANMAC preliminary consultation for the review of the NP Accreditation Standards 6 October 2023
- Ahpra/National Boards public consultation for the review of the Criminal history registration standard and other work to improve public safety 28 September 2023
- Ahpra/National Boards public consultation on two further possible changes to the National Boards' English language skills requirements 14 September 2023
- Ahpra/National Boards for the targeted consultation on how Ahpra and the National Boards propose to use the new power to issue interim prohibition orders (IPOs) 5 September 2023



Coalition of National Nursing & Midwifery Organisations

Committees/forums:

- ACSQHC Health Services Medication Expert Advisory Group
- ACSQHC Medication Oversight Committee
- ACSQHC Neural Connector Device Working Group
- ACRRM Rural and Remote Digital Innovation Group
- ACTU Climate Action Group
- Ahpra Professions Reference Group
- Australian Indonesian Research Advisory Panel
- ANMAC Strategic Accreditation Advisory Committee
- ANMF Professional Advisory Committee
- ANMF Reconciliation Action Plan Working Group
- Australian Government Culturally and Linguistically Diverse Communities (CALD) Advisory Group
- Climate and Health Alliance
- Dementia Support Australia Expert Reference Group
- Department of Veterans Affairs Health Providers Partnership Forum
- ANMF Early Career Nurse and Midwife Working Group
- Frequent Hospital Users Program
- ANMF Midwifery Officer Network
- National Aged Care Alliance
- National Disability Insurance Scheme (NDIS) ILC Project Steering Group
- National Digital Medicines Advisory Group
- National Nursing Workforce Strategy Advisory Group
- National Rural Health Alliance
- 17th National Rural Health Conference Committee
- National Rural and Remote Nursing Generalist Framework Steering Committee
- NMBA Midwifery Futures Executive Advisory Group
- NMBA Midwifery Futures Working Advisory Group
- NMBA/ANMAC Nurse Practitioner Regulatory Advisory Group
- NMBA Regulatory Advisory Group for the Review of the Enrolled Nurse Standards for Practice
- NMBA Regulatory Advisory Group for the Review of the Registered Nurse Standards for Practice
- Society of Hospital Pharmacists Don't Rush to Crush 5th Edition Editorial Committee
- Strengthening Medicare Implementation Oversight Committee
- 2. CoNNMO Secretariat and Operations
- 3. National Digital Health project funded by the Australian Digital Health Agency

Are there any issues that CoNNMO members may be able to assist your organisation with?

- Support for the Undergraduate Student Employment Model known in some jurisdictions as the Registered Undergraduate Student of Nursing (RUSON) or Registered Undergraduate Student of Midwifery (RUSOM) model.
- Embedding clinical (reflective) supervision for nurses and midwives into practice to facilitate critical reflection on work issues, contribute to a positive practice environment and improve staff recruitment and retention.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

The ANMF asks CoNNMO members to consider contributing to the Australian Nursing and Midwifery Journal (ANMJ) and the ANMJ website.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with? Professional and industrial issues impacting nurses and midwives and students of nursing and midwifery.

Representing the national interests of nurses and midwives in all sectors of the health profession

Secretariat: Australian Nursing and Midwifery Federation | Level 1, 365 Queen St | Melbourne | VIC 3000 | Australia Telephone: +61 3 9602 8500 | Fax: +61 3 9602 8567 | Email: connmo@connmo.org.au | www.connmo.org.au The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia



Name of organisation: Australian Women's Health Nurse Association

What have been the significant activities of your organisation in the last six months?

- AGM Feb 2024 with all positions filled for Office Bearers Executive
- The Australian Commission on Safety & Quality in Health Care reviewed the Heavy Menstrual Bleeding Clinical Care Standard. The AWHNA submitted our response as an Association and endorsed the revised Standard with permission to use the AWHNA logo in the Standard and on the Commission's website. The revised Standard is expected to be published in early 2024.
- We continue to provide representation on the Australian Contraception and Abortion in Primary Care Practitioner Support (AusCAPPS) Network, SPHERE, National Cervical Screening Program and the National Women's Health Advisory Council
- We had a promotional article in Australian Nursing & Midwifery Journal to coincide with Women's Health Week in September.

When is your national conference? (Please include the details)

Planning is well underway for the Annual Professional Update to be held 17th & 18th October, 2024. It will be held as a hybrid event at NSW Nurses & Midwives Association premises at, 50 O'Dea Ave, Waterloo NSW 2017

All conference information will be made available through our social media links on Facebook & Instagram as well as Eventbrite.

Are there any issues that CoNNMO members may be able to assist your organisation with?

Share & promoting AWHNA professional development events, on your website will be kindly appreciated.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Clarification on the use of Direct Entry (DE) Midwives to fill Registered Nurse roles – the Association has heard that there has been some recent discussion put forward to the Ministry of Health around using DE midwives in Women's Health Nurse positions.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

We offer membership for Women's Health Nurses, and RNs working in Women's Health Specialised areas, in both public & private health settings, across Australia. Affiliate Membership is also open to student nurses and Aboriginal Health Workers.

We can assist members by providing support when women's health is seen as a significant requirement for improvement in nursing practice, by offering; CPD in regular Peer Review, Professional updates, mentorship, and linkage with specialist nurses practising in Women's Health, expert knowledge and skill sharing.

Compiled by

Roslyn Hollis

President - Australian Women's Health Nurse Association Inc.

Representing the national interests of nurses and midwives in all sectors of the health profession The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia Supported by the Australian Government Department of Health and Aged Care



Name of organisation: Cancer Nurses Society of Australia

What have been the significant activities of your organisation in the last six months?

• **November 2023 - Cancer Nursing Workforce Summit** – In August 2023, CNSA launched a first-of-its-kind national survey of the cancer nursing workforce. A summit was convened to discuss the survey and gather leaders in cancer nursing and representatives of cancer organisations to discuss the current and future state of the workforce. There was consensus among the group that cancer nurses need to play an increasing role in designing and shaping policies to address systemic changes that will aim to improve sustainability and equity in the workforce and healthcare system. The outcomes of the summit will be used to inform the ongoing goals of CNSA to advocate to the Australian Government on the reforms required to ensure the sustainability of this crucial part of the healthcare workforce.

• **February 2024 – CNSA Mentoring Program** – CNSA recently launched a mentoring program, matching 30 mentees with 30 mentors to embark on a structured 6-month program. Early career cancer nurses face unique challenges in navigating the complex landscape of cancer nursing. Our mentoring program aims to provide them with the guidance and support needed to overcome these challenges, leading to greater job satisfaction and retention rates. By providing structured mentorship, we hope to not only foster individual career advancement but also strengthen the fabric of our profession as a whole.

• March 2024 - New section of CNSA Vascular Access Devices: Evidence-Based Clinical Practice Guidelines: Vessel Health and Preservation. CNSA's Vascular Access Device Specialist Practice Network developed a new section of the Vascular Access Devices: Evidence-Based Clinical Practice Guidelines focussed on Vessel Health and Preservation. These guidelines answer questions from three common areas of clinical practice: Vessel Health and Preservation, Vascular access device selection for patients with cancer, and Patients with difficult intravenous access. The expert authors and contributors of these guidelines detail evidence-based, graded and endorsed recommendations to guide clinical practice aligning with the Australian Commission as the national standard for peripheral intravenous cannula (PIVC) management. In a truly multi-disciplinary and collaborative approach, these guidelines have also been endorsed by the Australian Vascular Access Society (AVAS), the Alliance for Vascular Access Teaching and Research (AVATAR), the Haematology Society of Australia and New Zealand (HSANZ) and the Clinical Oncology Society of Australia (COSA).

• **March 2024 – 2024 MooGoo Postgraduate Cancer Nursing Scholarship** – For the second year running, CNSA partnered MooGoo Skincare to offer 3 x \$10,000 Postgraduate Cancer Nursing Scholarships to further enhance the education of the cancer nursing workforce in Australia.

When is your national conference? (Please include the details)

CNSA's 26th Annual Congress will be held in Brisbane from 19-21 June. The theme is Innovative Quality Care in A Digital Era.

'The upcoming CNSA Congress will address the challenges and opportunities of the digital age. The program features sessions that deep dive into education innovations, advancements in cancer nursing and treatment, and the integration of digital health technologies. Featuring notable speakers such as NSW Young Australian of the Year, Chief Nursing and Midwifery Information Officer A/Prof Naomi Dobroff, and Consumer Advocate Caitlin Delaney, the CNSA Congress is an unparalleled opportunity to witness firsthand the transformative impact of digital innovations in healthcare and engage in dialogue on how cancer nurses can actively participate in driving this change.

The recent CNSA Cancer Nursing Workforce Survey underscored the critical role of technology in the workplace. Cancer nurses highlighted that a digitally enabled cancer nursing workforce, ready to lead, implement and leverage advancements will support the delivery of better patient care. CNSA's 26th Annual Congress is about embracing the digital era, not as a distant future, but as the present reality. It's about ensuring that cancer nurses are proficient in applying digital health technologies to benefit their patients and workplaces, whilst remaining strong advocates for technology's role in improving patient care.'



Name of organisation: Climate Action Nurses

What have been the significant activities of your organisation in the last six months?

- AGM held and change of leadership with Catelyn Richards now President and Mark Holmes Vice President and Samantha Keogh Treasurer. We thank outgoing committee members Aletha Ward and Diane Heart for their contribution
- Climate Action Nurses were called as expert witnesses and gave evidence to the Environment and Communications Legislation Committee, Senate Committee on Thursday, 22 February 2024 in relation to Climate Change Amendment (Duty of Care and Intergenerational Climate Equity) Bill 2023
- Climate Action Nurses website was established and Nurses Climate Health Impact portal in final stages
- Policy suite finalised with the publication of the Nurses' Six Step Plan on Climate Change
- Co-developed and published a community driven disaster emergency checklist
- Working in partnership with Australian College of Nursing Climate and Health Faculty
- Working in partnership with the *Nursing and Midwifery Planetary Health Research and Education Collaborative* to advance nursing climate research
- Presented at the Council of Deans Nursing and Midwifery alongside the *Nursing and Midwifery Planetary Health Research and Education Collaborative*

When is your national conference?

• Nil. Quarterly all member forums continue virtually.

Are there any issues that CoNNMO members may be able to assist your organisation with?

- Distribute and promote the *Nurses Six Step Plan* to members
- Socialise the Nurses Climate Health Impact Portal when it is released

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

• Very happy to adhere to the suggested topics proposed by other organisations.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

- We are eager to work with Primary Health Nurses and Disaster Nurses to collaborate on a 2025 pre budget submission asking for funding of the National Climate and Health Strategy
- We are keen to work with CoNNMO to advocate for nurses and midwives working in their full scope of
 practice to establish continuity of service in the worsening climate of the 21st century



This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing and midwifery organisations.

Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

Name of organisation: College of Emergency Nursing Australasia (CENA)

What have been the significant activities of your organisation in the last six months?

20th International Conference for Emergency Nurses was held in Perth in October 2023.

CENA have started discussions with other international emergency nursing professional associations with a view to developing a collaboration to further support emergency nursing internationally.

CENA have collaborated with the Australian Commission for Safety and Quality in Healthcare on the Emergency Triage Education Kit Project Advisory Group. This Group is reviewing the 2009 educational resources used nationally to prepare emergency nurses for triage. Revised ETEK expected to be launched in the first half of 2024.

Continued engagement with the National Clinical Evidence Taskforce:

- Steering Committee
- Clinical Guidelines Leadership Group
- Critical Care panel
- Paediatric panel

When is your national conference? (Please include the details)

The 21st International Conference for Emergency Nurses will be held in Sydney from 16th to 18th October 2024. Conference theme: Bridging the Gap: Innovation to Translation". The conference will be held at the **Sydney Masonic Centre**, with the Gala Awards Dinner at Doltone House, Hyde Park. Abstracts close 31st May 2024.

Are there any issues that CoNNMO members may be able to assist your organisation with?

ACCCN are partners in the World Federation of Critical Care Nurses. It would be great to understand how the WFCCN functions, is funded, and what commitments ACCCN need to make to engage with this, as CENA are in early discussions with other professional emergency nursing associations with a similar view/plan.

Are there any particular topics you wish CoNNMO to consider or present at member meetings? Recovering from COVID-19, workforce support and workforce planning.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?



Name of organisation:

Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM)

What have been the significant activities of your organisation in the last six months?

CATSINaM's key activities in the last six months:

CATSINaM held the following events:

- The 2023 CATSINaM Regional Congress, spanning the 27th to the 30th of October, on Bundjalung Country in Kingscliff NSW. The event included:
 - The launch of the 2023-28 CATSINaM Strategic Plan setting:
 - Our Purpose: To lead the nursing and midwifery workforce to improve health outcomes for Aboriginal and Torres Strait Islander peoples.
 - Our Commitments: To honour Aboriginal and Torres Strait Islander ways of knowing, being and doing: To work towards eliminating systemic organisational and individual racism: To commit to collective leadership and reciprocal relationships.
 - An Aboriginal and Torres Strait Islander student networking dinner building connections and confidence among our student members
 - Three concurrent workshops (Leaders in Indigenous Nursing and Midwifery Education Network (LINMEN), Student Leadership, and Australian institute of Company Directors (AICD) Governance training),
 - Keynote speakers:
 - Dr Zoe Tipa discussed her PhD research around exploring ways of working together to progress cultural responsiveness in a well child context
 - Associate Professor Carmen Parter spoke on Cultural Safety and racism within nursing and midwifery
 - Emeritus Professor Judy Atkinson spoke on trauma informed and community-based healing and recovery programs
 - NSW Chief Nursing and Midwifery Officer (CNMO) Jacqui Cross spoke on the importance of recruiting and retaining Aboriginal nurses and midwives to deliver culturally safe and quality care to First Nations people
 - The In Our Own Right, Black Australia's Nursing Stories VR Exhibition
- Launched the February 2024 intake of the Murra Mullangari Cultural Safety Training program.
- In March, workshops were held in Cairns: the CATSINaM Eldership workshop and the Growing Deadly Families Mentorship workshop, in conjunction with QLD Health.

CATSINaM has been involved in a range of health, nursing and midwifery consultations in the previous six months, notably:

- Unleashing the Potential of our Health Workforce Scope of Practice Review
- The National Nursing Workforce Strategy Consultation (NNWS)
- NMBA Consultation on the Nurse practitioner regulatory framework
- NMBA Proposed Guidelines for Privately Practicing Nurses

CATSINaM also participated in the National Aboriginal and Torres Strait Islander Health Ministers Roundtable in March 2024.

When is your national conference? (Please include the details)

CATSINaM's 2024 National Conference will be held in Fremantle WA, on Walyup Country, from 29 - 31 October.

Our National Conference aims to bring Aboriginal and Torres Strait Islander nurses, midwives, and students from around Australia to connect, share experiences, and learn from each other. The event will feature keynote speeches, research presentations, panel discussions and professional development training.



Are there any issues that CoNNMO members may be able to assist your organisation with?

CATSINaM urges CoNNMO members to support our recommendations to the Australian Government's National Nursing Workforce Strategy Consultation (NNWS). The NNWS is a rare opportunity to set ambitious plans for transformational change within the nursing profession. CATSINaM proposes that the NNWS include a dedicated sub-framework to embed Aboriginal and Torres Strait Islander cultural safety within Australian nurse workforce education and practice. Underpinned by a relational approach, the submission proposes actions to realise transformative change to grow and develop our Aboriginal and Torres Strait Islander nurse workforce, and to better prepare all nurses to work with and serve the healthcare needs of Aboriginal and Torres Strait Islander communities.

The actions are organised within the following themes envisioning a future state for nursing education and practice:

- 1. *Partnerships*: Nursing organisations and systems demonstrate meaningful place-based engagement with Aboriginal and Torres Strait Islander peoples.
- 2. **Shared Ambition and Allyship**: Nursing leads culturally safe health care education, practice, and research. Non-Indigenous nurses share the load.
- 3. *Maturing Nursing Systems*: Nursing education, practice and research systems and services are culturally safe and recognise distinctive skills locally by investing in place-based Aboriginal and Torres Strait Islander nursing groups, networks, or associations to initiate professional activity to develop human and cultural capital within the workforce.
- 4. *Nurse Workforce Data*: Nurse workforce data systems are robust, integrated, and transparent supporting effective Aboriginal and Torres Strait Islander health and workforce reform.
- Tailored Education Strategies and Pathways: Aboriginal and Torres Strait Islander peoples easily access culturally safe, tailored, flexible, supported, and co-designed nursing training and education pathways growing the Aboriginal and Torres Strait Islander nurse workforce at a rate commensurate to population parity by 2031.
- 6. **Career Pathways and Progression**: Nursing career pathways that support Aboriginal and Torres Strait Islander nurses are non-linear, person-centred, and culturally safe enabling ongoing education attainment and successful career transitions.

CATSINaM also seeks support from CoNNMO members regarding our submission to the Potential of our Health Workforce – Scope of Practice Review – Issues Paper 2. The National Aboriginal and Torres Strait Islander Health Plan 2021–2031 identifies the need to embed cultural safety across the entire health system. In CATSINaM's submission to Issue Paper 2, we will call for the inclusion of a more sophisticated explanation of antiracist and culturally safe multidisciplinary care.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?



Name of organisation: Council of Deans Nursing and Midwifery

What have been the significant activities of your organisation in the last six months?

• Appointment of an Interim CEO – Prof Deb Thoms

Prof Deb Thoms was appointed as Interim CEO in February. Debra Thoms will act as the interim CEO between February 19th and December 31st 2024. With extensive experience in nursing, midwifery, and health policy, Prof Thoms brings a wealth of knowledge and leadership to the role Professor Thoms will be employed for 2 days per week and will support the CDNM plans to become a Board.

Council meeting in Hobart in March

• Successful 2- day meeting held in Hobart in March. Excellent attendance of CDNM membership from Australia and New Zealand.

Pre Budget Submission

The Council of Deans N&M submitted a pre-budget submission to the Government. In brief the main focus
of the submission had a focus on financial support for nursing and midwifery students.
In brief:

CDNM recommends the Australian Government commits to funding of \$1.26 billion over the next 3 years, to address placement poverty for student nurses and midwives. CDNM proposes the introduction of a nonmeans tested placement stipend for all nursing and midwifery students who are studying towards programs that lead to registration in Australia. Investing this amount will allow non-means tested stipends to support students to receive \$4,000 per year over three years (\$12,000 per student over three years). There are approximately 100,000 nursing students and 4,100 midwifery students enrolled in programs that lead to registration across Australia.

Further details available from: Pre-budget submission

Launch of National Clinical Facilitation Course

• The Council of Deans support the development and launch of the National Clinical Facilitation: Essential Skills and Principles course. The course is designed to equip nurses and midwives with the tools required to excel in the clinical facilitation role. The course is designed to guide qualified nurses and midwives through the fundamental skills and principles that underpin successful clinical facilitation. Further details can be found <u>Clinical Facilitation: Essential Skills and Principles (unimelb.edu.au)</u>

When is your national conference? (Please include the details)

• CDNM Symposium is being held **17-19th July, 2024** in Darwin. The Theme for the symposium is *Influence, Engage and Innovate.* This theme will allow for wide ranging debate, on a number of different topics. This

includes the sub themes on Inspiring nursing and midwifery careers, Informing education policy and practice and Improving First Nations Health. Further details about the conference from: <u>Welcome - CDNM</u> <u>Symposium</u>

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

CDNM Research Week 2nd – 7th September

Currently being organised, it will involve a week of research inactive activities with research leaders from both nursing and midwifery researcher being invited to present, or hold a workshop. Still in the planning stage but more details to follow shortly– participants will be able to register for the online events at a small cost.



Name of organisation: Drug and Alcohol Nurses of Australasia (DANA)

What have been the significant activities of your organisation in the last six months?

- DANA has become a registered charity; completed board restructure and substantial update of governance to meet reporting and legislative requirements.
- Completed Wellington forum 8/3 50 attendees.
- Completed Newcastle forum 12/4 120 attendees.
- Launched third advanced practice nursing AOD mentoring program fully subscribed at 35 participants.
- Planning in progress for Adelaide conference 2024.

When is your national conference? (Please include the details)

• The DANA national conference is 7-9 August, 2024 at the William Magarey Room, Adelaide Oval, Adelaide. See https://www.danaonline.org/annual-conference/

Are there any issues that CoNNMO members may be able to assist your organisation with?

- Promotion of Adelaide event.
- Identifying potential Adelaide speakers to enable collaboration between associations.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

 DANA is repeating it's State of the Workforce project in 2024. This is four years since the original project, and will provide timely insights into the AOD nursing workforce post pandemic. We are happy to share our learnings from this project, and encourage other CoNNMO members to conduct research into their nursing specialty. We can share project materials, including ethical application documents, and can also assist any organisation to complete a project like this.



Name of organisation:

Gerontological Alliance of Nurses Australia (GANA)

What have been the significant activities of your organisation in the last six months?

November 2023

- Australian Association of Gerontology annual conference: Gold Coast
 - Workshop: National Nursing Workforce Consultation
 - o 15 participants
- December 2023
 - AGM
 - 84 participants registered
 - New Executive Committee elected
 - Webinar: Showcasing Undergraduates in Aged Care
 - GANA YouTube Channel: <u>https://www.youtube.com/watch?v=i4uCOxzrDlc&list=UULFCVpsXcOWJWhR7JTHFYCvXg</u>
 - 84 participants registered
 - National Nursing Workforce Strategy Consultation
 - o GANA submission
 - o PEAK Joint submission

March 2024

- Signed a Memorandum of Understanding with Australian Association of Gerontology for AAG to support
 - o Promotion activities
 - Webinars
 - o Membership administration

April 2024

• Transitioning membership administration to AAG

When is your national conference? (Please include the details)

N/A

Are there any issues that CoNNMO members may be able to assist your organisation with?

Guidance/ workshops on how to manage an association:

- Finance guidance e.g. Tax return, recommendation for a book keeper
- Employing staff, including WHS issues
- Administrative requirements for an association
- Setting up payments for memberships
- · Recommendations for web team experts

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

• Joint submissions on Government consultations e.g. National Nursing Workforce Consultation

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

• Access to a Mentoring module for capacity building of future leaders



Name of organisation: Maternal Child and Family Health Nurses Australia

What have been the significant activities of your organisation in the last six months?

- Submission to Select Committee into Child Development Services and appearance at WA Parliamentary inquiry November 2023
- Putting Queensland Kids First Survey February 2024
- Invited Attendee -National Symposium for the Midwifery Futures project March 2024
- Webinars for members: Health Skin for Aboriginal Kids and Families; Let's talk about Abstracts and Posters
- Established MCaFHNA Forum for members on the Nurses Collective Platform

When is your national conference? (Please include the details)



The abstracts have now closed. Keynote speakers include **Alison Morton** – Chief Executive and a Fellow of the Institute of Health Visiting (UK); **Professor Lisa Gold** -Deakin Health Economics, Deakin University; **Helen Truby** - Professorial Research Fellow University of Queensland and **Andrew Whitehouse** - Professor of Autism Research at the Telethon Kids Institute and The University of Western Australia.

 Registration:
 https://web.cvent.com/event/a37278df-4898-4d3e-932b

 4ed29cd60c0e/websitePage:4427bd23-c750-484c-8d8a-00484076c88f

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

MCaFHNA has concerns about the lack of transparency concerning the evidence that informed the NMBA fact sheet - Maternal, child and family health nurses and midwives in Australia. A regulatory perspective. MCaFHNA was named within this fact sheet yet our organisation was not consulted as a stakeholder. We would welcome further discussion and consultation to explore the implications for the speciality of maternal child and family health nursing as there is no regulation or certification of maternal child and family health nursing as there is no regulation or certification of maternal child and family health nursing practice with Aphra.

Chair of MCaFHNA Dr Louise Wightman



This reporting template has been developed to assist sharing of information between CoNNMO members and to identify particular issues of importance to nursing and midwifery organisations.

Please provide a written report of approximately 500 words outlining relevant activities for reporting at the CoNNMO member meeting.

Name of organisation:

Multiple Sclerosis Nurses Australasia: MSNA

What have been the significant activities of your organisation in the last six months?

MS nurse report (continuing) MSNA annual conference Delivery of educational webinars First representation and collaboration of MS nurses at PATCRIMS 2023

When is your national conference? (Please include the details)

Hot Topics in MS 17-19th of October Pullman Brisbane

Are there any issues that CoNNMO members may be able to assist your organisation with?

Job security and inadequate MS patient ratios for MS nurses

In Australia, Multiple Sclerosis Specialist Nurses (MSSNs) or MS Nurses for short, are an integral part of the multidisciplinary team of specialist healthcare professionals involved in the provision of support, education, advice, and care for people with MS. However, changes in traditional funding models have led to a reduction in the number of MS Nurses, particularly in rural and regional areas, and concern about inequity of access. Furthermore, there is no Australian data on the patterns of access to MS Nurses and the value of MS Nurses in the care of people with MS. MS Nurses play an important role in providing tailored patient education which supports diagnosis acceptance, fosters informed, shared decision-making amongst a wide variety of treatment choices, and encourages self-management strategies (i.e. modifiable lifestyle factors).1-3

They play a vital role in assisting people with MS to navigate complex information and service systems across the community, health, disability and aged care interfaces to ensure they are aware of and can access the supports they need. The MS Nurse plays an important role in both symptom and relapse management and enabling participation in clinical research opportunities.4

They are particularly relevant in the setting of high efficacy therapies, which have complex logistical requirements and necessitate regular safety monitoring over many years.1

Their advice and intervention at times of urgent patient need can also expedite clinical review, avoid unnecessary emergency room presentation and hospital admissions,5,6 assist with treatment adherence, manage symptoms and treatment side effects and enable people with MS to continue to lead productive lives.7,8

However, changes in traditional funding models have led to a reduction in the number of MS Nurses available, particularly in rural and regional areas, and widespread concern about access inequity led to a baseline Report: Multiple Sclerosis Specialist Nurses in Australia 2017, prepared with input from several stakeholders across Australia and published by MS Australia

The MS nurse report found that 31.5% of people with MS in our study did not have access to an MS Nurse, associated with consistently worse health outcomes. These included higher disability levels, faster self-reported Representing the national interests of nurses and midwives in all sectors of the health profession

The Coalition of National Nursing & Midwifery Organisations acknowledges the traditional owners and Elders past and present of the land on which we meet across Australia



disease progression, greater severity of MS symptoms, higher levels of depression and anxiety and a lower healthrelated quality of life.

In addition, we found that MS Nurse care reduced the need for people with MS to see other, more costly health professionals, such as GPs and neurologists, and prevented unplanned emergency department presentations and potentially, hospital admissions. MS Nurse care seems to be a highly cost-effective model of care. At a cost of \$5 million to provide MS Nurse care to around 8,000 people currently without access, this could reduce the cost of their overall MS care by \$64.3 million annually, assuming cost savings of 10%. Chen, Van Der Mei, Taylor, Campbell, Bardsley, Shapland, Burke, 2022, MS Nurse Care in Australia; Patterns of access and impact of health outcomes, MS Australia.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Scope of practice barriers for Nurse Practitioners working within the area of MS care

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Alignment and collaboration of nurses



CoNNMO Member Meeting Report – Template

Name of organisation: Nursing Midwifery in Digital Health [NMiDH]

What have been the significant activities of your organisation in the last six months?

- Monthly 60-minute meetings
- Published a blog editorial: <u>Artificial intelligence in clinical practice are nurses/midwives leading</u> the way?
- Commenced planning for the NMiDH annual conference and two workshops
- Established Call for Papers for the conference
- Represented the Australasian Institute of Digital Health [AIDH] on national and international networks:
 - o International Medical Informatics Association Nursing Informatics [IMIA-NI]
 - o Standards Australia Committee MB-027 Ageing Societies
 - o NHS England Phillip Ives Nursing & Midwifery Review

When is your national conference? (Please include the details)

3-4 August 2024 Brisbane Convention and Exhibition Centre

Saturday 3 – <u>NMiDH: it starts with us</u> conference [0900-1700]

Sunday 4 – Workshop 1: Data-driven care: unlocking insights in healthcare analytics [0900-1200]

Sunday 4 – Workshop 2: Boosting your digital health career [1300-1530]

Are there any issues that CoNNMO members may be able to assist your organisation with?

Promotion of conference on CoNNMO Conference Calendar

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

The impact of artificial intelligence on clinical practice The impact of artificial intelligence on nursing and midwifery education The new healthcare service model: virtual care

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Career pathways for those nurses and midwives interested in digital health



Name of organisation: OHNNG Otorhinolaryngology Head and Neck Nurses Group

What have been the significant activities of your organisation in the last six months?

We convened our annual national conference in Perth from March 9th to 11th. The meeting was held in the beautiful setting of the crown casino. Despite initial sluggishness in registration, it began to pick up a few weeks prior, and we successfully obtained 71 delegates. Historically, achieving maximum attendance in Perth has always posed challenges. Despite a decrease in attendance compared to previous years, the conference proved to be highly successful. Nonetheless, the three-day event boasted a robust program featuring esteemed speakers from the local, national, and international arenas, contributing significantly to its success.

We run this meeting concurrently with the 74th surgical ASM now having achieved a 27-yearlong partnership. This offers two conferences for the price of one. All nursing and allied health delegates can attend all the surgical lectures, breakfast sessions and social events such as welcome drinks and the Gala dinner.

From this meeting we have several education day planned for the rest of the year around the country.

Melbourne June 22 @ Peter Mac Lecture theatre B level 7

Sydney July 27 @ Westmead Hospital

Adelaide 10 August @ Tennyson Centre Kurralta Park

Hobart September 14 Royal Hobart (venue TBC)

Brisbane (date & Venue TBC) October.

When is your national conference?

Otorhinolaryngology Head and Neck Nurses Group Inc. National Conference 28 - 30 March 2025 ICC Sydney, Sydney, NSW held concurrently with the THE AUSTRALIAN SOCIETY OF OTOLARYNGOLOGY HEAD & NECK SURGERY (ASOHNS) ASOHNS ANNUAL SCIENTIFIC MEETING 2025 Celebrating 75 years of Excellence and Expertise

Are there any issues that CoNNMO members may be able to assist your organisation with? No not currently

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

I have always enjoyed the variety and diversity of the format ... very happy to continue as it has been One topic I think I would like an is an update on VAD (voluntary assist dying) around the country where it is at currently.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

Possibly but a few words of encouragement to the smaller groups who are represented in CoNNMO

As we reflect on our journey, spanning an impressive 28 years, we are compelled to acknowledge the invaluable dedication of a select few within our organisation. It is through their unwavering commitment and steadfast leadership that we continue with resilience and purpose.

It is a testament to the profound impact that visionary leadership, coupled with genuine compassion can exert upon the longevity of smaller organisations such as ours. In recognising this, we honour not only the individuals who have tirelessly championed our cause but also their guidance and efforts upon which our organisation continues to exist.

We need to be reminded of the profound dedication in our mission: to the provision of education, resources and support. It is humbling to acknowledge that the fulfillment of our mandate requires nothing more than the investment of time and energy. By our shared values and fortified by our collective resolve, we shall persevere in our endeavour to empower and educate, ensuring the enduring legacy of our organisation for generations to come.

OFFICIAL



CoNNMO Member Meeting Report – May 2024

Name of organisation:

Palliative Care Nurses Australia

What have been the significant activities of your organisation in the last six months?

Commenced bimonthly educational webinar sessions.

- February 2024 opioid rotation and opioid conversion
- April 2024 Delirium at end of life
- Interviewing PCNA members and featuring them in the monthly newsletter

When is your national conference? (Please include the details)

Clinical Excellence, Connection and Culture- The Art of Palliative Care Nursing July 31 to August 2 2024. Novotel, Collins Street Melbourne. Face to face registrations have now closed, but online registrations remain available.

Are there any issues that CoNNMO members may be able to assist your organisation with?

PCNA is currently seeking opportunities to invigorate membership. Any ideas or assistance in how we can market the value proposition from PCNA membership would be welcome.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

Not at present.

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

PCNA is very happy to provide assistance with anything related to end of life care. Whilst PCNA does not specifically align with voluntary assisted dying, it is an end of life choice for people now and PCNA would be happy to support queries related to voluntary assisted dying.



Name of organisation: Professional Association of Nurses in Developmental Disability Australia Inc (PANDDA)

What have been the significant activities of your organisation in the last six months?

1 Royal Commission into Violence, Abuse, Neglect, and Exploitation of People with Disability (DRC)

The majority of PANDDAs work over the last 6 months relates to the recommendation from Royal Commission into Violence, Abuse, Neglect, and Exploitation of People with Disability (DRC)

On 29 September 2023, DRC released its final report, containing a total of 222 recommendations.

PANDDA has released 2 responses to the report to keep our members informed of our proposed actions so we are ready to collaborate with government entities, nursing and healthcare professions, individuals with intellectual and/or developmental disability, their families, and other stakeholders to bring about meaningful change.

Following review of the DRC recommendations, PANDDA Inc identified three priority areas for action being :-

- 1. Education and training for current and future health professionals
- 2. Changes to legal frameworks, healthcare standards, and policy
- 3. Reducing and eliminating restrictive practices

Education & training:

In response to the DRC report, PANDDA endorses the recommendation that accreditation authorities urgently review and amend accreditation standards for all health professions, ensuring comprehensive coverage of intellectual and developmental disability health. We also support the recommendation to incorporate mandated intellectual and/or developmental disability content in health practitioner curricula and improved access to clinical placements in disability health services.

Additionally, PANDDA Inc supports the recommendation that state and territory governments fund, establish, and evaluate specialised health and mental health services for people with intellectual and/or developmental disability.

Changes to legal frameworks, healthcare standards, and policy

PANDDA Inc stands in agreement with the DRC recommendation for the creation of a new Minister for Disability Inclusion in Australia. PANDDA Inc remains committed to the fundamental principle that people with intellectual and/or developmental disability have the right to make their own decisions.

PANDDA Inc strongly supports the introduction of 'disability health navigators' to assist individuals with IDD and complex health issues in navigating the health system. PANDDA Inc also endorse the recommendation for the Australian Government and state and territory governments to identify and publish a list of frequently needed adaptations and supports to ensure equitable access to healthcare for people with intellectual and/or developmental disability.

Furthermore, PANDDA Inc advocates for the amendment of the Australian Charter of Healthcare Rights by the Australian Commission on Safety and Quality in Health Care to explicitly include the right to equitable access to health services for this people with intellectual and/or developmental disability.

Reducing and eliminating restrictive practices

Additionally, PANDDA Inc encourages the Australian Government, state, and territory governments to set sectorspecific targets and performance indicators aimed at reducing and eliminating restrictive practices. PANDDA Inc also supports the recommendation that each state and territory appoint a Senior Practitioner for the purpose of monitoring and reducing restrictive practices in disability service provision.

Commitment and Collaboration:

PANDDA Inc is committed to working in partnership with the National Centre of Excellence for people with intellectual disability to ensure access to quality, timely, and comprehensive health care across the lifespan.



What's next?

PANDDA Inc members and interested others have been invited to express interest in leading or joining a working group for each priority area listed above. Feedback and engagement will contribute to strategies and actions that align with the DRC recommendations and improve the lives of people with intellectual and/or developmental disabilities.

To express your interest, please contact Sue Easton, PANDDA's Secretary on <u>sue.easton@pandda.net</u> if you are interested in being part of a working group and indicate the area you have expert knowledge or interest in.

#DisabilityRC #DisabilityRoyalCommission

2. 34th annual PANDDA conference

The 34th annual PANDDA conference was held on 14 and 15th September at Novotel Sydney (Parramatta) . The conference theme was "Embracing Partnerships in Health Care Access and inclusion <u>"</u> The programme included a diverse range of keynote, invited and programme speakers and presentations topics.

3. Roadmap implementation Governance Group

The Roadmap Implementation Governance Group (RIGG) oversees implementation of the <u>National Roadmap for</u> <u>Improving the Health of People with Intellectual Disability</u> (roadmap).

The National Roadmap sets out a vision for a targeted set of reforms across the health system to ensure that it meets the needs of people with intellectual disability in an integrated and holistic way, to improve their health outcomes. The actions outlined in the Roadmap will help develop a health system in which people with intellectual disability are valued and respected and have access to high quality, timely and comprehensive health care that supports them to attain the best possible health outcomes across the course of their lives.

PANDDA is a RIGG member and attends each meeting and advises on issues relevant to nursing and supports the rollout of agreed actions inline with the roadmap key objectives listed below.

The key objectives of the Roadmap are to:

- improve support for people with intellectual disability, their families and carers,
- develop better models of care for people with intellectual disability,
- provide support for health professionals to help them deliver quality care for people with intellectual disability,
- improve the oral health of people with intellectual disability, as a central requirement for improving their general health and overall wellbeing,
- strengthen research, data and measurement to monitor the health outcomes of people with intellectual disability, and assess the effectiveness of initiatives in improving their health, and
- improve emergency preparedness and response to ensure that the needs of people with intellectual disability are considered and met.

The RIGG has been extended for 12 months and PANDDA will continue to attend and advise on relevant matters.

When is your national conference? (Please include the details)

PANDDA's 35th. annual conference will be held on Monday 14 and Tuesday 15 October 2024, at the Novotel Hotel in Sydney, Parramatta. The Conference Theme is "THROUGH THE LOOKING GLASS – Wisdom, Reflection, Experience... 10 years on"

Reflecting on the theme of our 2014 conference, "Through the Looking Glass," this year's event offers a unique opportunity to examine the progress and challenges encountered over the past decade. We encourage you to participate actively in discussions, debates, and presentations that will enhance our collective understanding and expertise in intellectual developmental disability nursing.



Registration information and Call for Abstracts will be released in the near future.

Are there any issues that CoNNMO members may be able to assist your organisation with?

None at this time

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

None at this time

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

PANDDA offers members and non-members regular CPD webinars on a range of topics. The webinars are free for members and \$40 for non-members. The webinars relate to intellectual developmental disability issues such as models of care, research, clinical issues, eliminating restricted practises.

PANDDA is also a partner in Every Nurses Business which is a free CPD programme to build the capacity of Registered Nurses to care for people with intellectual developmental disabilities



Name of organisation: The Thoracic Society of Australia and New Zealand

What have been the significant activities of your organisation in the last six months?

Advocacy:

The TSANZ has expanded our presence in both New Zealand and Australia this year, and has now drafted a total of 31 advocacy pieces across both countries, 2023 end-of-year record of 53 pieces and already in 2024 35 pieces. A full list of these pieces and more can be viewed from the TSANZ website <u>here</u>.

Events:

TSANZ Webinars –Offered free to members of a society such as TSANZ, ACN, ACNP, ACRRM, APNA, PSA, RACGP (but not limited to) or an employee of Federal, State, or Territory Health Departments

Asthma Management & Practical Solutions - Ventolin 2.5mg Nebule Outage In person and virtual options Sydney, 14 December 2023 Respiratory Infections and the Role of Vaccines Virtual Sydney, 30 April 2024

Respiratory Nursing as a Specialised Discipline – Delphi Survey

The respiratory nurses specialised discipline working party has been busy progressing this work to build consensus as to those priorities of highest importance in progressing respiratory nursing as a specialised and leading profession within Australia and New Zealand healthcare. We have conducted a Delphi survey in which the first and second rounds had excellent responses. We have analysed the results and are finalising our report for TSANZ board endorsement, progressing to manuscript submission. We look forward to sharing our results.

Active Nurse Members representation and engagement activities within TSANZ – selected only

- Nurse Special Interest Group Australian Convenor and Co Convenor
- Subcommittee Respiratory Nurse Position Statement
- Tobacco Special Interest Group- Deputy Convenor
- Palliative Care and Symptom Management Special Interest-Group -Convenor
- Professional Standards Sub Committee Member
- Research Sub Committee Member
- Education Sub Committee Member
- Conference Steering committee members
- Board Executive Member
- State Branches All
 - Executive Member, Secretary and Treasury positions held
 - Working Parties Oxygen Guidelines, Acute and Chronic, Asthma Management, Bronchiectasis

Hypersensitivity Pneumonitis, Sputum Induction Guidelines, CF Nutrition guidelines, Asthma Asthma Management & Practical Solutions, Respiratory Infections and the Role of Vaccines

When is your national conference? (Please include the details)

We recently held our ASM on the Gold Coast Queensland -22-26 March 2024. We had over 800 delegates and our nurse members were active throughout the conference. We held a successful and highly attended joint special interest groups (respiratory nurses, symptom support and palliative care & physiotherapy) symposium "Apps, wearables and virtual wards: digital solutions to socio-economic and health equity challenges". We were fortunate to feature our international speaker Antoinette Doherty on her work on Virtual Wards implemented across the UK and Ireland. Antoinette as member of the Health Innovation Hub Ireland, Health Service Executive Ireland, and Advanced Nurse Practitioner, qualified in Health care innovation through Trinity College Dublin and Royal College of Surgeons (Ireland). It was a great opportunity to build international collaboration.

Upcoming:



Australian Rare Lung Disease Short Course, Sydney, 26-27 July 2024 Join us for a comprehensive two-day short course led by convenor Nicole Goh, as we delve into the latest advancements, clinical insights and cutting edge-research on rare lung diseases. <u>https://thoracic.org.au/education-events/rare-conference-2024/</u>

TSANZ NZ Branch ASM Millennium Hotel Queenstown 25-27 September 2024 TSANZ/ ANZSRS (nzrespiratoryasm.co.nz)

TSANZ education Hub, Melbourne 10-12 October 2024

Our carefully curated program showcases leading experts, covering a spectrum of topics from ground-breaking research in respiratory medicine to innovative educational strategies for promoting lung health Ed Hub 2024 | Home (tsanzeducationhub.com.au)

Save the date: TSANZSRS Adelaide Convention Centre South Australia 21-25 March 2025

Are there any issues that CoNNMO members may be able to assist your organisation with?

- To support and promote respiratory nursing as a speciality area of professional nursing practice and support the development of future generations of respiratory nurse. *"Respiratory nurses are essential to the success of national strategies as a professional workforce, irrespective of clinical settings, as we are at the forefront of the delivery of world-class evidence-based respiratory care. The scope and diversity of acute and chronic respiratory care delivered encompasses numerous settings from primary care and occupational screening services to diagnostic services and inpatient and outpatient (acute and chronic) hospital services that are the focus of secondary and tertiary level care" (Smith et al 2022).*
- To improve the utilisation and role of the respiratory nurses in the healthcare workforce to work to the top of scope, advocating and recognising all advanced practice nursing and promoting nurse practitioners in all geographic areas and clinical practice settings to ensure we met the lung health needs of Australians
- To lobby the NMBA to include respiratory practice on the annual survey.

Are there any particular topics you wish CoNNMO to consider or present at member meetings?

- Increasing the utilisation of Chronic Disease management plans for COPD and Asthma
- Supporting nurses with respiratory specialisation to work to the full scope of practice and to be included in the specialist that are eligible for referral within the team care arrangements

Are there any issues that you or your organisation may be able to assist other CoNNMO members with?

The TSANZ Nursing SIG as leaders in lung health are available to provide advice and assistance on all matters that relate to respiratory practice; including but not limited to, clinical care & treatment, research, education, health promotion and advocacy and more broadly lung health.

Catherine Buchan Australian Convenor TSANZ Respiratory Nursing SIG