

CoNNMO Member Meeting Minutes – Friday 5th May 2023

1. Welcome and acknowledgement of country

Members were welcomed to the meeting by Tracey Nicholls, Chair of the Coalition of National Nursing and Midwifery Organisations (CoNNMO). Tracey acknowledged the traditional owners and custodians of the land the meeting was on, the Wurundjeri people of the Greater Kulin Nation, and the lands where member representatives, invited guests and observers were participating online in the meeting.

2. Acknowledgement of the International Day of the Midwife 2023

Dr. Margaret Gatling acknowledged the Aboriginal and Torres Strait Islander peoples who were the first midwives and healers. She spoke of her support for the ongoing effort to facilitate birthing on country which is so important to first nations' women and their families. The theme of this year's International Midwives Day which is today, Friday 5 May, is 'Together again: from evidence to reality'. It is also the theme for the upcoming International Confederation of Midwives conference in June in Bali, Indonesia. It has been five years since midwives have come together from all over the globe to gather in person. The most recent comprehensive report on midwifery globally is *The State of the World's Midwifery Report 2021* published by the United Nations Population Fund (UNPF), International Confederation of Midwives (ICM) and the World Health Organization (WHO). The report was dedicated to all health workers who lost their lives during the COVID pandemic. The findings from that report demonstrate that high quality midwifery care has a profoundly positive effect on the health of women and families. The report emphasizes that midwives are core members of the sexual, reproductive, maternal, newborn and adolescent health workforce. In Australia there are 35,256 midwives registered with the NMBA. International Nurses Day is Friday 12 May, with the theme being 'Our nurses, our future'.

3. Attendance

Anthony Dombkins	ACT Chief Nursing & Midwifery Officer (virtual)
Marian Linnane	AIDH Nursing & Midwifery (virtual)
Tracy Hawes	Audiometry Nurses Association of Australia Inc. (virtual)
Jaclyn Tate-Baker	Australasian Hepatology Association (virtual)
Leigh Bruce	Australasian Neuroscience Nurses Association (virtual)
Alison New	Australasian Rehabilitation Nurses Association (virtual)
Joanne Perks	Australasian Sexual Health and HIV Nurses Association & CoNNMO Councillor
Carolyn Atkin	Australian Association of Stomal Therapy Nurses (proxy)
Anita Taylor	Australian and New Zealand Orthopaedic Nurses Alliance
Sandra Code	Australian and New Zealand Society of Occupational Medicine (virtual)
Robyn Laurie	Australian and New Zealand Society of Occupational Medicine
Sue Monaro	Australian and New Zealand Society of Vascular Nursing (virtual)
Sally Sara	Australian and New Zealand Urological Nursing Society & CoNNMO Councillor (virtual)
Jacquie Burton	Australian College of Children and Young People's Nurses
Helen White	Australian College of Midwives
Adrian Armitage	Australian College of Mental Health Nurses (virtual)
Denise Harrison	Australian College of Neonatal Nurses
Leanne Boase	Australian College of Nurse Practitioners
Carolyn Stapleton	Australian College of Nursing
Rebecca East	Australian College of Perioperative Nurses & CoNNMO Councillor
Jessica Pougnault	Australian College of Perioperative Nurses (virtual)
Deryn Thompson	Australian Dermatology Nurses Association (virtual)
Anne van Loon	Australian Faith Community Nurses Association (virtual)
Yun-Hee Jeon	Australian Hartford Consortium for Gerontological Nurses (virtual)
Deirdre Fetherstonhaugh	Australian Hartford Consortium for Gerontological Nurses
Margaret Gatling	Australian Nursing and Midwifery Accreditation Council
Kathryn Baird	Australian Nursing and Midwifery Accreditation Council
Annie Butler	Australian Nursing and Midwifery Federation
Julianne Bryce	Australian Nursing and Midwifery Federation & CoNNMO Secretariat/Councillor
Jane Douglas	Australian Nursing and Midwifery Federation
Jasmine Kirk	Australian Nursing and Midwifery Federation
Robert Fedele	Australian Nursing and Midwifery Federation
Julie Reeves	Australian Nursing and Midwifery Federation (virtual)
Mark Staaf	Australian Nursing and Midwifery Federation Victorian Branch

Judith Milne	Australian Nursing and Midwifery Federation Victorian Branch
Ryan Ippel	Australian Primary Health Care Nurses Association
Roslyn Hollis	Australian Women's Health Nurses Association
Meredith Cummins	Cancer Nurses Society of Australia & CoNNMO Councillor
Ali Drummond	CATSINaM (virtual)
Mark Holmes	Climate Action Nurses
Aletha Ward	Climate Action Nurses (virtual)
Julia Morphet	College of Emergency Nursing Australia & CoNNMO Councillor
Alison McMillan	Commonwealth Chief Nursing and Midwifery Officer
Frances Rice	Commonwealth Department of Health and Aged Care, CNMO Office
Maria Shaw	Commonwealth Department of Health and Aged Care (virtual)
Jonathan Bray	Commonwealth Department of Health and Aged Care (virtual)
Jane Clarke	Continence Nurses Society of Australia (virtual)
Nicole Schmid-Sanele	Cosmetic Nurses Association (virtual)
Deborah Hatcher	Council of Deans of Nursing and Midwifery (virtual)
Katherine Isbister	CRANaPlus (virtual)
Shelley Nowlan	Deputy National Rural Health Commissioner – Nursing and Midwifery
Adam Searby	Drug and Alcohol Nurses of Australasia
Colleen Blums	Drug and Alcohol Nurses of Australasia & CoNNMO Councillor (virtual)
Colleen Reid	Flight Nurses Australia (virtual)
Victoria Traynor	Gerontological Alliance of Nurses Australia (virtual)
Lea Wiggins	Gastroenterological Nurses College of Australia
Janice Finlayson	Maternal Child and Family Health Nurses Association (proxy)
Heather Pickard	Nurses and Midwives National Health Program
Tanya Vogt	Nursing and Midwifery Board of Australia
Leah Bradley	Nursing and Midwifery Board of Australia
Gabrielle Koutoukidis	National Enrolled Nursing Advisory Council
Deb Blow	National Enrolled Nursing Advisory Council
Tracey Nicholls	Otorhinolaryngology Head and Neck Nurses Group & CoNNMO Chair
Nathan Wilson	Professional Association of Nurses in Developmental Disability Australia (virtual)
Sye Hodgman	Queensland Nurses and Midwives Union
Edward Zimbudzi	Renal Society of Australasia (virtual)
Catherine Buchan	Thoracic Society of Australia and New Zealand
Rebecca Disler	Thoracic Society of Australia and New Zealand
Karrie Long	Victorian Chief Nursing & Midwifery Officer
Tracy Firth	Victorian Senior Midwifery Advisor

4. Apologies

Philip Russo	Australasian College for Infection Prevention and Control
Lesley Thomas	Australian and New Zealand Orthopaedic Nurses Alliance
Sally Kane	Australian and New Zealand Society of Occupational Medicine
Vera Meeusen	Australian College of Peri anaesthesia Nurses
Samantha Moses	Australian Primary Health Care Nurses Association & CoNNMO Councillor
Fiona Bolton	Australian Association of Stomal Therapy Nurses
Mark Aitken	Nurses and Midwives National Health Program
Petrina Halloran	Nursing and Midwifery Board of Australia
Louise Wightman	Maternal Child and Family Health Nurses Association
Sue Easton	Professional Association of Nurses in Developmental Disability Australia
Marianne Cummins	Psychogeriatric Nurses Association of Australia
Francine Douce	Tasmanian Chief Nurse & Midwifery Officer
Hayley Ryan	Wounds Australia

5. Commonwealth Chief Nursing and Midwifery Officer (CCNMO) update

Alison McMillan, CCNMO gave an update on the current work being undertaken by the Chief Nursing and Midwifery Office which includes the:

National Nursing Workforce Strategy to:

- Set out a vision to realise the value of nursing in addressing the current and future health care needs of the Australian community;
- Act as a framework to facilitate collaboration and action between all stakeholders on future nursing workforce planning and policy reform;

- Development is underway with consultations planned for later in the year.

Nurse Practitioner Workforce Plan:

- To develop a set of actions that can be taken to address nurse practitioner workforce issues of national significance and enhance the delivery of nursing care to the Australian community. The Plan will have actions spread over 1-10 years.

Nursing Supply and Demand:

- The new study takes recent data (from 2015 to 2020) to quantify the nursing workforce in Australia;
- It will include future scenario projections of workforce requirements at the national and state and territory levels across the aged care, mental health, acute care, and primary health care sectors.

Workforce Data:

- The Commonwealth is conducting a supply and demand study of the nursing workforce, results are anticipated this year. The Department is working with modellers to ensure methodology is fit for purpose;
- The National Health Workforce Dataset is moving away from factsheets to interactive dashboards. The 2022 data will be available in the near future.

Alison's presentation is available on the CoNNMO website.

6. Commonwealth Department of Health & Aged Care update

Jonathan Bray, Assistant Secretary of the Health Workforce Division gave an update on the work of the Division. The Branch has now changed its name to the Workforce Planning and Strategies Branch. The Health Workforce Division plays a supportive role to the subject matter experts in the Department and in the community, like the ANMF, through grant funding. They are working with the Chief Nursing and Midwifery Office to deliver the Nurse Practitioner Workforce Plan and the National Nursing Workforce Strategy. This is an exciting time for the nursing and midwifery professions in Australia, driven by a government that has a strong focus on innovation and supporting all parts of the workforce to deliver to their full scope of practice, the best they can for the community. The Department is waiting on the upcoming Budget announcements. The focus will be on building the nursing and midwifery workforce, supporting the workforce that we have and supporting all elements of the nursing and midwifery workforce. Supporting models of care and enhancements to scope of practice.

The Health Workforce Branch manages intergovernmental aspects of the national workforce plans and strategies:

- The Health Workforce Tiger Teams include the Migration and visa processing team, Registration and assessment team and Workforce intelligence team.
- The Health Workforce Taskforce progresses health workforce priorities identified by Health Ministers and provide advice and recommendations to ensure there is a sufficient and sustainable current and future health workforce to meet the health needs of Australians.
- The Health Chief Executives Forum is an intergovernmental forum for joint decision-making and strategic policy discussions that help to efficiently deliver health services in Australia. Made up of the health department chief executive officer from each state and territory and the Australian Government. They report to the Health Ministers Meeting.
- The Health Ministers Meeting progress health issues of national importance which require cross-border collaboration. Made up of the health ministers of each state and territory government and the Australian Government Minister for Health and Aged Care.

The National Cabinet has also been very active in terms of health.

Jonathan's presentation is available on the CoNNMO website.

7. Nursing and Midwifery Board of Australia update

Tanya Vogt, Executive Officer gave an update on the current work of the NMBA.

NMBA Regulatory Plan – Midwifery

- The Safety and Quality Guidelines for Privately Practising Midwives has been updated and released

- The research on Maternal, Child and Family Health Practitioners report is due
- The Midwifery workforce review will commence with a literature review, discussion paper and planned symposium
- Registration standard: Scheduled medicines endorsement for midwives

NMBA Regulatory Plan – Cultural Safety

- Working with CATSINaM
- Improving nursing and midwifery understanding of health and cultural needs of Aboriginal and Torres Strait Islander peoples
- Will be undertaking a joint project with CATSINaM: Educating nurses and midwives on the scope of practice of Aboriginal and Torres Strait Islander health practitioners
- Currently undertaking an analysis of Coronial Tribunal findings of deaths in custodial settings

NMBA Regulatory Plan 2021-2025 includes:

- NP Registration and Accreditation Standard review
- EN education pathways and review of Standards for Practice
- Review into the approach of Re-entry to Practice
- IQNM – additional OSCE capacity; a new Registration Standard for IQRNs from NMBA approved international jurisdictions; and an interim review of the approach used for IQNMs.

Endorsement for scheduled medicines – designated registered nurse prescriber

- to improve access to health services and health care and to enable RNs to work to their full scope of practice
- experienced RNs will undertake an approved education program leading to endorsement
- RNs will prescribe in a safe and quality way with an authorised health practitioner
- Will be undertaking a Regulatory Impact Statement consultation.

Notification Navigator

- Nurse & Midwife Support's free support service for nurses and midwives who are the subject of a notification
- This includes Wellbeing Resources, New Graduate Support pilot, Mentorship Pilot Program.

Tanya's' presentation is available on the CoNNMO website.

8. Australian Nursing and Midwifery Accreditation Council update

Dr. Margaret Gatling, Director Accreditation Services and Kathryn Baird, Director Assessment Services gave an update on the current work of ANMAC. New CEO Adjunct Professor John Kelly has been appointed. There are over 170 programs accredited by ANMAC and approved by the NMBA. There are just over 100 education providers across the country. ANMAC develop and review accreditation standards. They are currently reviewing the Re-entry to practice standards. ANMAC have completed the skilled migration assessments since 1996. They assess the qualifications, skills and experience of international qualified nurses and midwives and also those who are overseas born and Australian educated. A huge proportion are already working here in Australia. ANMAC will also be assisting with skilled migration assessments for aged care workers.

9. Australian Nursing and Midwifery Federation update

Annie Butler, Federal Secretary gave an update on the current work of the ANMF. Annie welcomed everyone back as the last time we met in person was October 2019. The ANMF supports a Yes vote for the national Voice to Parliament. The ANMF sits on the Strengthening Medicare Taskforce which will involve significant reform, with the national scope of practice review as a pathway to that reform. The ANMF is looking to the upcoming Budget for health reform. We're seeking support for nurse and midwife- led primary health care in multidisciplinary practice where you have a lead clinician. The ANMF is working together to continue to deliver improvements the delivery of care and for the nursing and midwifery professions. There are over 6000 MBS item numbers that has grown from 2000 items at the introduction of Medicare in 1984. We're expecting change for nurse practitioners and eligible midwives. It has been a busy last few months implementing the new aged care laws. There have been some issues with aged care providers as from 1 July the RN 24/7 law will come into effect. Around 90 per cent of nursing homes already have an RN 24/7. It is achievable. There are 450,000 nurses and midwives currently on the Register. The mandated care minutes will commence on 1 October. However, they don't specify requirements for enrolled nurses. The ANMF has had the Work Value Case in the Fair Work Commission where they awarded a 15 per cent increase which must be paid to workers by 30 June this year. The Minister has announced a funding package for this aged care wage increase to all direct care staff. The second case will be looking at the Nurses Award. Further work with the industrial reform laws, must consider gender equity, new family and

domestic violence leave and sexual harassment. The ANMF has been funded to establish the national nursing and midwifery health program which will be an extension of the Nurse and Midwife Support Program. For the first time, the ANMF will be with Treasury for the Federal Budget.

10. National Voice to Parliament

Invited guest speaker Sye Hodgman, First Nations Professional Officer at the Queensland Nurses & Midwives Union.

The national Voice to Parliament is nurses and midwives business. We would like to ask nurses and midwives to participate in the referendum, just like in our careers we are aware of the pros and cons, including the evidence that is available. Evidence has shown that throwing money at the problem with Aboriginal and Torres Strait Islander peoples health doesn't work. Since 2008 and the Close the Gap Strategy, money has been put towards improving health outcomes but we have little to show for it. Marching for governance, self-determination and running our own programs, the outcomes are substantially better. The Lancet has published research on the birthing in our community program. The evidence shows that they have better pre-term birth rates than the non-indigenous populations in the area. It costs about \$4000 less per unit of care than in the mainstream. We have to qualify our information that we are providing. There is a lot of work to do in this space but it is a great step forward. Please share the information with your members and sign up to support the Yes campaign.

For more information on the Voice to Parliament please visit the Queensland Nurses & Midwives Union (QNMU) website at https://www.qnmu.org.au/Web/Campaigns/Unions_for_Yes_-_Voice_Referendum.

Invited guest speaker Ali Drummond, Acting CEO CATSINaM.

CATSINaM support the Voice to Parliament and would like to acknowledge the work happening in the various jurisdictions across the country. The Uluru Statement from the Heart and agreements across government are actioning real change through partnerships, as well as the referendum later in the year. CATSINaM has a joint supportive statement for the Yes vote with fellow peaks but not an individual one. More recently the Board has moved for CATSINaM to develop a Yes position for the Voice to Parliament. We know that First Nations people having a say in policies that back them is important. There is distrust whether this will lead to change. Some of the Indigenous principles to be included are – resistance, political integrity and privileging of Indigenous peoples' voices.

11. Every Nurse's Business Project

Associate Professor Nathan Wilson, School of Nursing and Midwifery at Western Sydney University and President of the Professional Association of Nurses in Developmental Disability Australia Inc. (PANDDA).

The Every Nurses Business Project is a NDIS capacity building funded project, awarded in 2019. It is being led by Southern Cross University and Western Sydney University. Professor Andrew Cashin is the project lead. The project is a CPD program to build nursing capacity to care for people with intellectual disability and/or autism spectrum disorder. People with intellectual disability and or autism have some of the worst health outcomes when compared to the general population. They are also admitted to hospital more frequently, have longer stays, and are at risk of potentially avoidable death. RNs learn little about the health needs of people with ID or ASD while undertaking their undergraduate studies. There are few opportunities to increase knowledge in this area of practice. The goal of the program is to provide a free nationally available CPD program to any registered nurse across Australia regardless of the context in which they work. Launched the learning site in 2021, it is based on three areas, starting with foundational, and then working your way up to intermediate and advanced level. As part of the project the team conducted an evaluation of those that used the intermediate site, receiving positive feedback - respondents were motivated, found it very accessible, valued taking part and knowledge was comprehensive. The level of preparedness and level of confidence of those that undertook the learning program was very effective. Phase Two of the project has been extended for a further 12 months to allow time for further engagement and promotion.

Please visit the website for more information <https://learning.pandda.net/>

Nathan's presentation is available on the CoNNMO website.

12. Nurses and Midwives National Health Program

Heather Pickard, Director of the National Nurse and Midwife Health Service.

The Albanese Government committed 25 million dollars to establish and run a national case management service for nurses, midwives and students. It is being led by the Australian Nursing and Midwifery Federation as the fund holder. Establishment is supported by the success of the Nursing and Midwifery Health Program in Victoria, the ANMF's legacy of supporting nurses, midwives and students, recognition of the important role provided by telehealth Nurse and Midwife Support Service and Employee Assistance

Programs, skilled passionate experienced personnel and the voices of nurse and midwives and stakeholders. There has been engagement and consultation with advisory groups, focus groups and stakeholders. The vision is for better health and wellbeing for nurses and midwives, and safer care for the public. The core business is connection, counselling and coordinated care, as well as expert guidance, information and advocacy. Online delivery will commence from 30 September 2023. The first step is a national telehealth counselling service and then rollout to central hubs in NSW, ACT, SA, WA, QLD, NT, TAS and VIC.

For further information you can contact Heather Pickard via email at hpickard@anmf.org.au

Heather's presentation is available on the CoNNMO website.

13. Nurses and alcohol – Do we have a problem?

Dr Adam Searby, Drug and Alcohol Nurses of Australasia (DANA).

In Australia there is not a lot of research on nurses and alcohol consumption. In 2018 a study found risky drinking habits, defined as more than two standard alcoholic drinks per day on average or more than four standard drinks on a single occasion monthly, in 16.2 % of a sample of 5041 nurses in a broader survey of lifestyle habits conducted between June 2014 and February 2015. A second study in 2014 explored alcohol consumption amongst 44 military nurses from Australia, New Zealand and the UK, finding 20% consumed more than the daily recommended guidelines. The study found that middle aged women are more likely to drink every day. The first study in 2007 found a prevalence of medium to high risk alcohol consumption of 11.2% among nurses in 2004-2005. DANA decided to update this research and did a survey of nurses during COVID. There was a good response rate with over 1150 responses, 905 were female, the mean age was 44, mean experience was 20 years, 91% were registered nurses, 6.1% enrolled nurses and 2.9% nurse practitioners. Males reported higher consumption, no difference between registration status, median consumption was 2-4 times per week of 3-4 standard drinks. Our study found that 37% were in the high risk category. Mostly from those working in emergency departments, with significantly higher stress. We then did interviews with people to explore the impact of COVID-19 on nurse alcohol consumption. Factors influencing the workplace included staff redeployment, staff shortages, overtime and uncertainty. External influencing factors included lockdowns, isolation, inability to participate in activities such as exercise and home schooling. Pandemic influences increased consumption and alcohol as a reward. New alcohol guidelines for healthy adults, launched in 2020, recommends no more than 10 standard drinks per week, with no more than 4 on a single day. The research team wants to repeat the survey and compare the data.

For further information you can contact Adam Searby via email at a.searby@deakin.edu.au

Adam's presentation is available on the CoNNMO website.

14. National Nursing Workforce Strategy

Frances Rice, Senior Nursing Adviser at the Commonwealth Chief Nursing and Midwifery Office.

The Department wants to capture the professions views on nursing workforce issues and opportunities for improvement for inclusion in the National Nursing Workforce Strategy. Nurses are the largest health workforce in the country. Australia has never had a national strategy for how best to use the nursing workforce. The National Nursing Workforce Strategy will set out a vision to fully realise the value of nursing in addressing the current and future health care needs of the Australian community. It will set out a framework to facilitate collaborative action for all stakeholders on developing and supporting the future nursing workforce with a focus on workforce planning and policy reform. The Strategy will be developed in two stages. Stage one will be identification of the issues and establishing an evidence base, and Stage two will be development of the Strategy.

Nurses are the largest category of health workers in nearly all countries. The key role they play in providing care in hospitals, long-term care facilities and the community was highlighted again during the COVID-19 pandemic. The pandemic placed a heavy toll on the nursing workforce. The latest figures show that an estimated 50% of health and care workers, who already felt overworked and undervalued before COVID-19, experienced burnout from the huge additional burdens placed on them. In most countries, the growth in the number of nurses has been driven by growing numbers of domestic nursing graduates. However, in many countries, the immigration of foreign-trained nurses also plays an important role. Over 15% of all practising nurses in Australia obtained their first nursing degree in another country. So, our workforce is as diverse as our community but we must not recruit nurses from other countries and exacerbate skills shortages in those countries. WHO estimates a projected shortfall of 10 million health workers by 2030, mostly in low- and lower-middle income countries. Australia is a signatory to the WHO Global Code of

Practice on the International Recruitment of Health Personnel. The WHO Global Strategic Directions for Nursing and Midwifery 2021–2025 presents evidence-based practices and an interrelated set of policy priorities that can help countries ensure that midwives and nurses optimally contribute to achieving universal health coverage and other population health goals. The strategic directions have 4 focus areas - Education, Jobs, Leadership and Service Delivery. These directions also provide a useful benchmark for Australia.

The current work includes the Nurse Practitioner Workforce Plan, Nursing Supply and Demand Study and the Strengthening Medicare Taskforce. The Department is developing the Strategy through consultation, an international environmental scan, national environmental scan, gap analysis, draft Strategy, consultation, finalisation and endorsement.

What we have heard – issues include:

- Exhaustion
- Burnout
- Occupational violence
- Scope of practice
- Technology
- Data
- Consumer co-design
- Models of care

Please visit the website for more information www.health.gov.au/nnws

Fran's presentation is available on the CoNNMO website.

15. National Rural and Remote Nursing Generalist Framework

Adjunct Professor Shelley Nowlan, Deputy Rural Health Commissioner for Nursing and Midwifery.

The Office has two Deputies, one for nursing and midwifery and the other for Aboriginal Torres Strait Islander Health and allied health. Twenty-eight percent of the population live in rural and remote isolated communities. Nurses and midwives provide the most care for these communities.

The work of the Deputy National Rural Health Commissioner – Nursing & Midwifery includes:

- Supporting urgent and emerging issues
- Supporting innovative multidisciplinary models of care
- Rural workforce training and primary care reform
- Stakeholder engagement
- Strategic advice
- The National Rural and Remote Nurse Generalist Framework
- Aboriginal and Torres Strait Islander Peoples Health
- The Ngayubah Gadan Consensus statement on Rural and Remote Multidisciplinary Health Teams
- Maternity and midwifery

The National Rural and Remote Nurse Generalist Framework intent is to describe the unique context of rural and remote area nursing practice. The four domains include culturally safe practice, critical analysis, relationships, partnerships and collaboration and capability for practice.

Please visit the website for more information www.health.gov.au/initiatives-and-programs/onrhc

Shelley's presentation is available on the CoNNMO website.

16. CoNNMO Council update

Julianne Bryce on behalf of the CoNNMO Secretariat acknowledged the work of the CoNNMO Council who are responsible for the planning of member meetings. Current Council members include the Chair Tracey Nicholls, Jo Perks, Julia Mophet, Meredith Cummins, Rebecca East, Sally Sara, Colleen Blums and Sam Moses. Council meet four times a year via zoom. This will be the Chair Tracey Nicholls last meeting. She has been on Council for 6 years and recently stepped into the Chair role. The Secretariat encouraged members to nominate for a position on Council when available. There is no longer funding available for

travel but members can apply for a sitting fee for attendance either in person or online at the member meetings.

17. New member applications

The CoNNMO Secretariat received two new applications for membership from the Climate Action Nurses and the Australian Hartford Consortium of Gerontological Nursing Excellence. CoNNMO Council considered these applications at their meeting and recommended acceptance by the CoNNMO membership at this meeting. CoNNMO members voted and the new member organisations were accepted. Following voting in camera, CoNNMO Chair, Tracey Nicholls, welcomed the new member representatives who were in attendance as observers.

18. Member reports

Written reports were provided by the following CoNNMO members (see attached):

Audiometry Nurses Association of Australia
Australasian Hepatology Association
Australasian Neuroscience Nurses Association
Australasian Rehabilitation Nurses Association
Australasian Sexual Health and HIV Nurses Association Inc.
Australia and New Zealand Urological Nurses Society
Australia New Zealand Orthopaedic Nurses Alliance
Australian and New Zealand Society of Occupational Medicine
Australian and New Zealand Society of Vascular Nursing
Australian Association of Stomal Therapy Nurses
Australian College of Neonatal Nurses
Australian College of Nurse Practitioners
Australian College of Nursing
Australian College of Peri anaesthesia Nurses
Australian Dermatology Nurses Association
Australian Faith Community Nurses Association Inc.
Australian Nursing and Midwifery Federation
Australian Women's Health Nurses Australia
Cancer Nurses Society of Australia
College of Emergency Nursing Australasia
Continence Nurses Society of Australia
Council of Deans, Nursing and Midwifery (Australia and New Zealand)
Drug and Alcohol Nurses of Australasia
Gastroenterological Nurse College of Australasia
Gerontological Alliance of Nurses Australia
Maternal Child and Family Health Nurses Australia
Psychogeriatric Nurses Association of Australia
Renal Society of Australasia
Thoracic Society of Australia and New Zealand

19. Other business – nil

20. Next meeting

Friday 6 October 2023, by Videoconference